

July  
2009  
Issue  
20:01

# THE UPDATE

AN ASMC HQ "HONORED" NEWSLETTER ('92, '96, '97, '98, '02, '06, '08)

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## LEADERSHIP

Congratulations to the newly elected Chapter Officers! These elected Leaders dedicate themselves to the success of our ASMC Buckeye Chapter. (See **Meet Your Officers**, p. 4 & **Oath**, p. 5)

Leadership is more than a title. It's a commitment to the mission, a pledge to the members and an obligation to serve with spirit and integrity. (See **From the Docs**, p. 3 & **PDI '09 Memory**, p. 10)

Success of the Buckeye Chapter is the responsibility of all members, not just the leadership. Every member of the chapter has a role in planning exciting educational events, raising funds for scholarships, increasing participation, and raising awareness regarding the ASMC mission. Your active participation is directly related to our achievements. (See **Readership Survey**, p. 8)

This is the **beginning of our 20th year as an ASMC Chapter**. I look forward to partnering with each of you make this the best, most exciting year in ASMC Buckeye Chapter history!

*"The first responsibility of a leader is to define reality.  
The last is to say thank you.  
In between, the leader is a servant."*

Max Depree, Board Chairman, Herman Miller

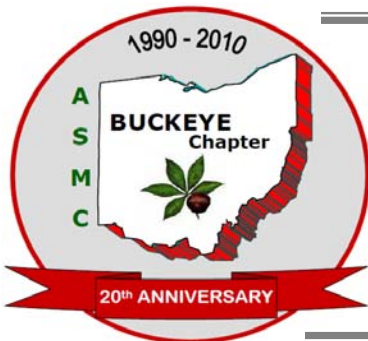
Friday, Jul 17 – Evening Luau (5 PM)  
Member Appreciation/Awards  
(First 100 Members to Sign-Up are "FREE")

Thursday, Aug 20 – Luncheon  
Ohio Business Week & ColumbusReads



## IN THIS ISSUE

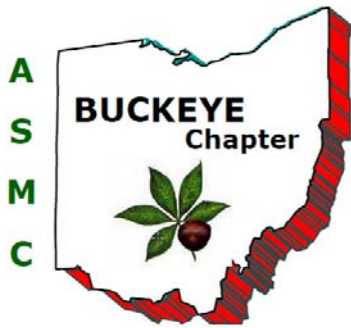
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## OUR 20TH YEAR - CHARTERED JULY 17, 1990



**"Building a Strong Foundation – Personally and Professionally"**



## THE UPDATE STAFF

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This electronic Newsletter is authorized and funded by ASMC's Buckeye Chapter in Columbus, OH. Articles are due by the 25th of the month prior to that of publication – sent to [Jim.Snyder@dfas.mil](mailto:Jim.Snyder@dfas.mil).

Clip Art: [www.fotosearch.com](http://www.fotosearch.com)



## EXECUTIVE COMMITTEE

President	Debra White-Johnson
President Elect	Barbara Bail
Secretary	Christine Prenoveau
Treasurer	Renae Walters
Vice-President Participation	Mary Mathews
Vice-President Programs	Lisa Snyder
Executive Liaison	Pam Franceschi
Past Presidents	Invited

## COMMITTEE CHAIRS (\* Past Presidents)

Audit/CPE Credits	Emma Carter
Awards	VACANT
Certification	Theresa Lannan
Community Service	Melissa Stevens
Competition	VACANT
Constitution/Bylaws	* Roger Neefe
Education	VACANT
Election	* Roger Neefe
Executive	Debra White-Johnson
Family	Juan McGuire
Meetings	Macy Newman
Membership	Charles Miller
Newsletter	* Jim Snyder
Nominations	* John Collier
PDI	* Pam Nowicki
Photography	Tom Casasanta
Publicity	Rebecca Smith
Scheduling	Carol Wilson
Scholarship	Shirley Benton
Special Events	VACANT
20 <sup>th</sup> Anniversary	VACANT
Ways & Means	VACANT
Webmaster	Renae Walters

**FROM THE DOCS' DESKS**

Tom O'Brien &amp; Bob Osborne

**The Leadership Code © 2008**

Do you think that you have mastered your job? Are you considered an expert in your subject matter? Are you an independent worker, do you show initiative, do you take charge of your assigned projects? If so, you are on your way to becoming an effective leader, according to Dave Ulrich, Norm Smallwood, and Kate Sweetman, who outline the "core rules" of leadership in their recent book, *The Leadership Code*.

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If you can answer yes to the previous questions, according to these authors, you are effective at *stage two* of leadership (you pass *stage one* when you are still learning your job responsibilities and depend on others for mentorship and guidance). At *stage three*, a person has learned to work across boundaries by not only performing your job well, but also expanding your role by mentoring and influencing other staffers. Finally, at *stage four* -- a level of leadership that top directors must reach, the leader also adds the requirement to represent the organization to outsiders. The stage four leader also helps determine the direction of the organization as a part of the decision-making team.

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Photos: T. Casasanta

One of the book's authors contends that many **finance professionals** advance no further than stage two by showing that career stages have nothing to do with rank or hierarchy, but everything to do with how an individual matures in a role and contributes to the organization. The book also goes into a process where you can do a self analysis of what leadership stage you are at, and ask for and receive help from others in maintaining your strengths and broadening your leadership abilities.

**EDWARD DEBONO'S SIX THINKING HATS**

Renaë Walters

**White Hat Versus Red Hat**

Photo: T. Casasanta

The **White Hat** can be personified through Joe Friday's (DRAGNET TV series) request for "Just the facts". It is used to collect neutral and useful information about what we know, usually at the beginning of a brainstorming session. Types of questions to ask may include: What do we know? What is the current state? What information do we need? How will we collect the information we need? White Hat thinking should be neutral, rather than pushing personal agendas. When facilitating White Hat thinking, it is important to consider the difference between beliefs and confirmed facts.

Where the White Hat focuses on facts—what we know—the **Red Hat** identifies feelings, intuitions, and hunches—all of which play a vital role in the decision-making process. As such, they should be legitimized in team brainstorming sessions. Generally speaking, emotions/intuitions/hunches have historically not been given the validity they are due in business situations, though this is changing. These high energy forms of information (positive and negative) are necessary to consider for optimal decision-making to occur. The Red Hat provides a safe place in which to explore these valuable insights.

## MEET YOUR 2009-2010 OFFICERS

John Collier/Roger Neefe

### President

*Debra White-Johnson*

CHAPTER MEMBER SINCE: 2000

FORMER CHAPTER POSITION: President-Elect

PAST CHAPTER POSITIONS: None

EDUCATION: Masters

CURRENT PLACE OF EMPLOYMENT: DFAS Accounting Operations – Client Executive

### President Elect

*Barbara Bail*

CHAPTER MEMBER SINCE: 2003

FORMER CHAPTER POSITION: Co-Chair, CDFM Certification

PAST CHAPTER POSITION: Spring PDO Planning Committee

EDUCATION: Bachelors; Masters (Aug '09)

CURRENT PLACE OF EMPLOYMENT: DFAS Accounting Operations – Client Executive

### Secretary (2<sup>ND</sup> Consecutive Term)

*Christine Prenoveau*

CHAPTER MEMBER SINCE: 1998

FORMER CHAPTER POSITION: Secretary

PAST CHAPTER POSITIONS: CDFM Certification & Spring PDO Registration Committees

EDUCATION: Bachelors

CURRENT PLACE OF EMPLOYMENT: DFAS Accounting Operations – Functional Training

### Treasurer (2<sup>ND</sup> Consecutive Term)

*Renae Walters*

CHAPTER MEMBER SINCE: 1994

FORMER CHAPTER POSITION: Treasurer; Webmaster

PAST CHAPTER POSITION: Newsletter

EDUCATION: Masters; PhD Candidate

CURRENT PLACE OF EMPLOYMENT: DFAS Accounting Operations – Functional Training

### Vice-President Participation

*Mary Mathews*

CHAPTER MEMBER SINCE: 1995

FORMER CHAPTER POSITION: Chair, Awards/Competition and (Acting) Ways & Means

PAST CHAPTER POSITIONS: Community Service & Spring PDO Planning Committees

EDUCATION: Some College

CURRENT PLACE OF EMPLOYMENT: DFAS Accounting Operations – STANFINS Oversight

### Vice-President Programs

*Lisa Snyder*

CHAPTER MEMBER SINCE: 2000

FORMER CHAPTER POSITION: Vice-President Participation

PAST CHAPTER POSITIONS: Secretary; Chair, Meetings

EDUCATION: Bachelors

CURRENT PLACE OF EMPLOYMENT: DFAS Accounting Operations – Dept. Reporting

**OATH OF OFFICE CEREMONY PHOTOS ON PAGE 5!**

**Congratulations on being elected to a Chapter Office!**

**PDI '09 MEMORIES – May 26-29**

Those Attending

**Joy Fenwick:** The speakers and workshops were inspiring and rejuvenating. The River Walk restaurants and shops and Alamo. New online submissions for Awards/Competition.

**Mary Mathews:** A workshop: to lead ... listen; admit errors; take risks; allow failure; give time; have trust; value others; be positive; have a strategy; enable others = in all, add value.

**Charles Miller:** The DFAS Service day was different, including a trivia game, as Ms. McKay was the friend to ask help from.



**OATH OF OFFICE – Jun 23**

Joseph Sunday

**Ben Roberts**, Chapter President, introduced the new officers and administered their oath of office. **Jim Hunter**, DFAS-CO Chief of Staff, spoke about attitude defining your potential as a leader. In fact, it is even more important; a positive attitude drives your life. It and positive thinking improve a person's health. It makes it more likely they would succeed, be happier and be healthier in life.



Photos: J. Fenwick



Hunter quoted Lou Holtz, legendary football coach, "Ability is what you're capable of doing. Motivation determines what you do. Attitude determines how well you do it." He explained that it is not what happens to you but it is how you react to the situation. Don't let someone else ruin your day or control your frame of mind.

Everyone has a choice in what attitude they will accept, even when the circumstances are difficult. We all know that 'First impressions are lasting impressions.' So, even before you say a word someone has judged you based on the way you look and the attitudes you project.

Enforcing this thought, when you are concentrating on problems, you'll develop more problems. Try thinking of solutions and you will find more solutions and prospects. Approach any situation with an accomplishment attitude and the solutions will be found. Your attitude 'will let you achieve the most' in life. Use it.

**20<sup>th</sup> ANNIVERSARY KICK-OFF – Jul 17**

Pam Nowicki

Who Founded the Chapter?

Patricia (Shipp) Flint

Christina Hershberger

Mildred Hooper – Current Member

Robert (Bob) Tuttle – Current Member\*

Nancy Zmyslinski – Current Member\*

(\* = Past President)



# 6 CHAPTER CALENDARS

JUL '09

## ACTIVITIES OR EVENTS

Carol Wilson

*Officer Listing (& Bylaws) Due*  
*Appreciation/Awards Luau*

*ASMC HQ (See Below)*  
*Napoli's*

*Jul 10*  
*Jul 17 (Change!)*

*Meetings/Activities Plan Due*  
*General Luncheon*

*E. Broad At N. Hamilton*  
*ASMC HQ (See Below)*  
*DFAS Conference Center*  
*Room TBD*

*5 – 8 PM*  
*Jul 22*  
*Aug 20*  
*11:30 AM – 1 PM*

*Joint AGA/ASMC Luncheon*

*DFAS Conference Center*  
*Room TBD*

*Sep 17*  
*11:30 AM – 1 PM*

*Audit Due*

*ASMC HQ*  
*415 N. Alfred Street*  
*Alexandria VA 22314*

*Sep 22*

## COMMITTEE MEETINGS

Carol Wilson

*Chairperson Transition*

*DFAS Bldg 21*  
*Room B413*

*Jul 2*  
*Noon – 1 PM*

*Planning Bd./Executive Committee*

*DFAS Bldg 21*  
*Room B413*

*Jul 8*  
*11:30 AM – 1 PM*

*Planning Bd./Executive Committee*

*DFAS Bldg 21*  
*Room B413*

*Aug 5*  
*11:30 AM – 1 PM*

*Planning Bd./Executive Committee*

*DFAS Bldg 21*  
*Room B413*

*Sep 2*  
*11:30 AM – 1 PM*

## COMMUNITY SERVICE [www.asmcuckeye.org/formreg/committeevol.htm](http://www.asmcuckeye.org/formreg/committeevol.htm)

*Glorious Fourth*

*Ohio Village*  
*I-71 @ 17th Avenue*

*Jul 4*  
*Noon – 5 PM*

*Parade of Homes*

*Dublin OH @ Tartan Ridge*  
*Off Hyland-Croy Rd*

*Jul 11 – 26*  
*Noon-3; 3-6; 6-9 PM*

*COSI Family Fridays*

*Center of Science/Industry*  
*333 W. Broad*

*Jul 31/Aug 28/Sep 25*  
*5 – 9 PM*

*Mid Ohio Food Bank*

*West of Downtown*  
*1625 W. Mound*

*Aug 1*  
*9 AM – Noon*

*Columbus Wine Festival*

*Franklin Park Conservatory*  
*1777 E. Broad*

*Aug 7: 4 – 10 PM*  
*Aug 8: 1 – 8 PM*

*Broadleigh School Supplies Collection*

*DSCC & DFAS*  
*Bldgs 10, 11, 20 & 21*

*Aug TBD*

*Half Way to St. Patrick's Day*

*Smith Bros. Office Bldg.*  
*580 N. Fourth*

*Sep 18*  
*6 – 9 PM*

## CDFM STUDY GROUPS

Theresa Lannan

**Resource Management = Module 1**

Host: Nalin Patel 693-8876

*DFAS Bldg 21*  
*Room C720 (C624 7/22)*

*Jul 8, 15, 22, 29 Aug 5, 12*  
*11 AM – Noon*

**Budget/Cost Analysis = Module 2**

Host: Barb Bail 693-0657

*DFAS Bldg 21*  
*Room C720 (C624 7/17 & 24)*

*Jul 10, 17, 24, 31 Aug 7, 14*  
*11 AM – Noon*

**Accounting & Finance = Module 3**

Host: Priscilla Appelgate 692-9782

*DFAS Bldg 21*  
*Room C720 (C624 7/23)*

*Jul 9, 16, 23, 30 Aug 6, 13*  
*11 AM – Noon*

**On-Site Testing**

Host: Robert Mariani

*DFAS Bldg 21*  
*Room A119 (Erie)*

*Aug 24*  
*9-11 AM; 1-3 PM*

OUR 20TH YEAR

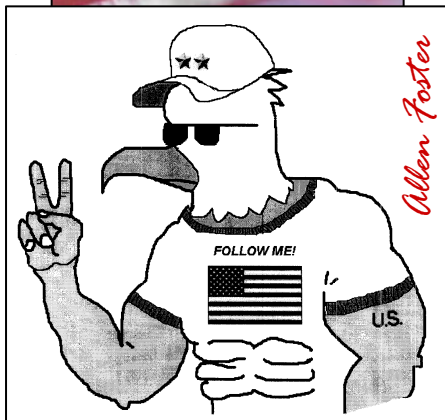
WWW.ASMCCKEYE.ORG

**INDEPENDANCE DAY TRIBUTE****Cheri Hanby & Kefentse Cade**

July 4, 2009: Fireworks, sparklers, picnics, parades, hand-cranked ice cream, family, grilling, seeing the flag everywhere you look, smiles, embraces, handshakes, feelings of community are in the air. Patriotism, renewal, memories of those who came before us. Freedom, how far we have come and how far we still have to go. Our future, struggle, triumph, bravery, courage, will we go forward or backward?

When I (Cheri) was asked to write or find a poem or piece on the Fourth, I thought "Great! I have several memories." But the Fourth is not my story, it is "Our Story" – one we all share in. Of course, family and friends are so important. The memories we make with them is crucial to our survival and the creation of joy in our lives. Without the "Freedom" we have, we would not be able to share these experiences with our dear ones. Yes, we have a long way to go to assure Americans are equally free. However, what we have right now is a gift that few other countries' citizens have.

As you gather with family, friends, or celebrate on your own, remember what a gift we have been given to live in the USA and what that truly means. Remember the USA's founders and what their struggles and triumphs have brought. Remember things we wish we could forget, as they are reminders to us to not let history repeat itself. Remember our war fighters past and present and their courage and love of their country that causes them to be willing to sacrifice everything for us, so we all can be a part of "Our Story." Let us join together to make it one of the greatest adventures we will ever know.



On July 2, 1776, the American colonies were able to obtain legal separation from Great Britain. Congress voted to approve a resolution of independence, which was proposed by Richard Henry Lee. A committee, with Thomas Jefferson as the principal author, prepared the Declaration of Independence. Congress finalized the Declaration of Independence on July 4, 1776.

As Americans, we celebrate July 4, because the Declaration of Independence enabled us to become a free nation. In addition, Americans celebrate the Declaration of Independence to pay respect to American soldiers who fought for our freedom against the British. With great effort, determination, and courage, American soldiers were able to defeat them.

As an American, I (Kefentse) believe July 4 is important to me, because it is a celebration of freedom. The Declaration of Independence provides Americans an opportunity to attain success and become productive U.S. citizens. Without the constructing and signing of the Declaration of Independence, America would not be the America we know today.

**HQ ASMC NEWS**

**ASMC Connection & [www.asmcconnection.org](http://www.asmcconnection.org)**

PDI '09 Workshops: [www.asmcconnection.org/development/extendedlearning](http://www.asmcconnection.org/development/extendedlearning)

Congratulations to the *Winners of Continuing Education Grants: \$1,000 Maciola (Macy) Newman, Buckeye Chapter.* Member's award check will be mailed to the local chapter in early July.

Congratulations to the *Winners of College Scholarships: \$1,000 Raymond Watters, Mifflin High School Senior (now Graduate), Buckeye Chapter.* Check will be mailed to the chapter for presentation.



ASMC awards on-line submissions are coming ... stay tuned!



**READERSHIP SURVEY – Respond by Jul 24**

**Editor**

Please take a few moments to answer our **Readership Survey** at:  
[http://www.surveymonkey.com/s.aspx?sm=HAr7dWavOLChoHkFS5s6LA\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=HAr7dWavOLChoHkFS5s6LA_3d_3d)  
 or [www.asmc buckeye.org](http://www.asmc buckeye.org).

**NEW CHAPTER MEMBERS ... Welcome!**

**Charles Miller**

Kim Dowdell                      DFAS Accounting Operations – Systems

**HONORED CHAPTER MEMBERS ... Congratulations!**

**Varied**



Becky Berry (The UPDATE Staff)

Green Belt Certified

John Collier

EDM/CEDMS Project

Elaine Forrest

Leader-in-Motion Graduate

Kristen Hershberger

Masters Degree



Kathy Johnson

EDM/CEDMS Project

Lori Mikesell

EDM/CEDMS Project

Lodelita Tuttle

Green Belt Certified



Tracey West

EDM/CEDMS Project

Jay Wilkerson

Green Belt Certified

Amanda Witt

Masters Degree

**AUDIO CONFERENCES ... Earn CPEs!**

**Varied**

Civilian Expeditionary Workforce	DFAS Bldg 21 Room TBD	Jul 9 2 – 3 PM = 1 CPE
Performance Measures	DFAS Bldg 21 Room TBD	Jul 15 2 – 4 PM = 2 CPEs
Stimulus Spending: Internal Controls	DFAS Bldg 21 Room TBD	Aug 12 2 – 4 PM = 2 CPEs
Grants Management	DFAS Bldg 21 Room TBD	Sep 2 2 – 4 PM = 2 CPEs

**PLANNING BOARD RECAP – Jun 10**

**M. Christine Prenoveau**

**Discussion:** *Elections* – Congrats to newly elected officers. *Luncheons* – June moved to 23<sup>rd</sup>. July – evening luau at Napoli’s on 17<sup>th</sup> (first 100 members = free; rest \$11 each) – include past president invite and 20<sup>th</sup> Anniversary kickoff cake. Aug 20<sup>th</sup> – consider Ohio Business Week & Columbus Reads speakers. Oct 15 – Jonathan Witter agreed to speak on Organizational Change (= HPOs). Next July – consider black tie at Monaco’s Palace for 20<sup>th</sup> Anniversary celebration? Caterer price is increasing (see recommendations). *Chairs* – several vacancies exist = to be announced; email current chairs to see who wishes to remain. *Governance* – (see recommendations). Executive Liaison is Pam Franceschi. *Newsletter* – Jun 25<sup>th</sup> deadline. PDI attendees – send in a memory. *Calendar* – use for meetings, luncheons, community service (Broadleigh collections – next in Aug). Send meetings/activities list to HQ in early July. *CDFM* – Jun 15 on-site testing: 5 candidates. Have request to send Mod 4 (Acquisition) to member deployed to Iraq. *Awards* – need list of committee members.

**Recommendations to Exec. Committee:** Increase luncheon price: \$12 members; \$14 non-members. Combine Planning Bd. And Exec. Committee meetings; save ½ hr. per month.

**Attendance: Officers** (3) – Fenwick, Prenoveau, White-Johnson (= no quorum) **Chairs** (8) – Bail, Baker, Lannan, Mathews, Miller, Palmore, J. Snyder, Wilson. (= no vote)

**Adjourned (Noon – 1 PM). Next Meeting:** July 8

**CDFM INTEREST SURVEY RESULTS**

**Barbara Bail**

Are you currently a CDFM?	Yes	No
Would you facilitate study sessions?	Yes	No



Thank you to all who took time to complete the survey. Results will be published in August’s issue. The survey is accessible thru Jun 30 @ [http://www.surveymonkey.com/s.aspx?sm=8PdUbH5o8QwKBN\\_2boMgrapA\\_3d\\_3d](http://www.surveymonkey.com/s.aspx?sm=8PdUbH5o8QwKBN_2boMgrapA_3d_3d) or [www.asmcuckeye.org](http://www.asmcuckeye.org).

Is the EDFMTC listed on your IDP?	Yes	No
In what quarter would you prefer to study?		
How can the Chapter help you prepare?		

**TREASURER’S REPORT – As of May 31**

**Renae Walters**

	CHECKING	+ SAVINGS	= OVERALL
BEGINNING BALANCE	\$3858.40	\$1230.68	\$5089.08
ADDS	+\$3483.00	+\$0.00	+\$3483.00
SUBTRACTS	-\$5444.61	-\$0.00	-\$5444.61
ENDING BALANCE	\$1896.79	\$1230.68	\$3127.47
FUNDRAISER			+\$1100.89
OVERALL			\$4228.36



**CHIP & DAVE'S LEADERSHIP ADVENTURE**  
A PDI '09 Workshop & Memory

Mary Mathews

As a Leader ... How &amp; Where do you ADD Value?

- **Focus on listening.** Take off the filter we all tend to have and really listen to the person speaking to you. Inevitably, you might learn something or come up with a new idea. (Recommended book: *Tuesday's with Maury*)
- **Mentor.** Persons who effectively lead people are normally good listeners. Leaders who have a good knowledge base can offer a mentee sound advice and provide them with tools and ideas to help them move forward for future success.
- **Admit you are wrong.** Doing so maintains a good relationship with your co-workers or management, because it lets them see that you are not only honest but you are not afraid to admit when you have made a mistake, no matter the consequences. This displays good character and sets a good example.
- **Take risks.** Taking risks shows you are willing to go out on a limb and lets you stand out from the crowd. It makes you a decisive person, not a person who rides the fence. It makes you more confident in your own abilities, because you learn from the experience, whether it is a positive or negative one.
- **Let your people fail.** A good leader lets the persons who work for them know they trust them to do the job. With failure comes knowledge of how one can improve and do it better; this is the best teacher. Micro-managing is not the answer for a successful manager; it leaves employees with a feeling of inadequacy.
- **Have a strategy of where you want to go and what you want to do.** Every path in life needs a map or a plan for you to go by. With a strategy you can get there better and faster. A good strategy forms the foundation to support your plan for whatever you want to accomplish. Keep a journal, make notes of your ideas to help keep you on track and improve the performance of your task.
- **Give your time.** Being willing to give of your time, speaks volumes about your character. Volunteer to share your time for charity events, fund raisers, mentoring etc. Being willing to volunteer and give of your time will also provide you with value-added life experiences.
- **Speak up.** Everyone has something to say and something to contribute. Public speaking provides everyone with more confidence in themselves and many often times teaches your audience more about you as a person. This is particularly true if what you are speaking about is a subject that your audience can relate to or identify with.
- **Earn trust.** Do what you say you're going to do, that earns trust. If you volunteer to do something, make sure you follow through with it. Keep confidences. Be honest with others.
- **Treat people as adults; involve them in the process.** Involving people in any given task increases your ability to achieve success. Don't talk down to people, treat them like you want to be treated. Remember everyone has something to contribute. Each person has their own expertise and knowledge base, and there is strength in numbers.
- **Invest in relationships.** Whether it is a personal or professional relationship, what you put into it is what you get out of it. Take the time to get to know someone, their likes, dislikes. Always remember that you never know what someone might be going through, and obtaining a better understanding of them will improve the relationship. Always try to think about what your going to say before you say it. Be mindful of the other person's feelings.
- **Emit the right attitude.** Is the glass half full or half empty? Your attitude about anything affects the outcome. Positive people are very successful in life. Having a can-do attitude can get you noticed by your management as well as respected by your peers. Positive people are generally happy people. The right attitude makes you the type of person people respond to.