

# THE UPDATE

JUNE  
2008  
18:12

AN ASMC HQ "HONORED" NEWSLETTER (1992, 1996, 1997, 1998, 2002, 2006, 2008)

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## Fulfillment & Expectation!



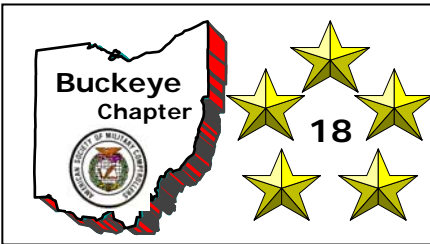
by Roger Neefe  
President  
Buckeye Chapter  
American Society  
of Military  
Comptrollers



This year's National PDI was exciting. It was also rewarding to see so many of the chapter members who worked so hard over the last year to make our chapter successful get to attend the PDI, and accept the awards we won as a result of their hard work. Congratulations to the chapter for receiving its 18th straight "Five Star" award, as well as a "Distinguished" award for Chapter Competition, and its seventh straight Community Service Award. Finally, special recognition should go to Jim Snyder, and our newsletter contributors, for the chapter's seventh (third under Jim) Newsletter award.

This month represents the end of a very fulfilling year for me, and I would like to thank the many people who contributed so much to make this program year a success, especially since I had to travel so much. I look forward to seeing what Ben Roberts and his leadership team can do to make the chapter even better in the upcoming year, and I know the chapter members will continue to help them. God bless you all!

*Roger*



<b>ASMC BUCKEYE CHAPTER</b>	
P.O. BOX 360674	
COLUMBUS OH 43236-0674	
<b>EXECUTIVE COMMITTEE</b>	
President	Roger Neefe
President-Elect	Ben Roberts
VP-Participation	Joy Fenwick
VP-Programs	Steve Berry
Secretary	Lisa Snyder
Treasurer	Andre Lindsay



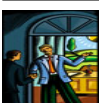
June 14th



Flag Day

2008

(See Tribute on p. 4)



# Serving Members Members Serving



**AMERICAN SOCIETY OF MILITARY COMPTROLLERS**  
**BUCKEYE CHAPTER \*\*\*\*\* CHARTERED: JULY 17, 1990**





HQ ASMC News ([www.asmcnline.org](http://www.asmcnline.org))

CDFM Honorees – May 15

The Buckeye Chapter received these National Awards at PDI '08 (May 27-30) in Orlando:

**FIVE-STAR CHAPTER**  
(18th Year-in-a-Row)

 **COMMUNITY SERVICE**  
(7th Year-in-a-Row)

 **CHAPTER COMPETITION**  
**(DISTINGUISHED)**  
(5th Award in past 8 Years)

**NEWSLETTER (MERITORIOUS)**  
(7th Award; 2nd in past 3 Years)



Speaker: Mr. Hale; Nancy Wade, William (Bill) Bruns, Nalin Patel and Katina Green

Executive Board Minutes – May 22

Bldg 21 Rm B413 12:00-1:00 PM

- Officers Present (3 = Vote: No Quorum): Neefe; Fenwick; L. Snyder. Past Pres. (1 = No Vote): J. Snyder.
- Chairs Present (8 = No Vote): Bail; Lannan; Mathews; Miller; Newman; Palmore; Stevens; Woolford.
- Issues:
  - Budget (Neefe): Newman needs to get detailed lines for Meetings budget. Neefe needs information from the PDO June Luncheon (Newman): Trying to get Pam Franceschi to be the speaker. Carl Francis will be presenter of awards. Luncheon will be on MONDAY JUNE 16, 2008. August luncheon will be OBW Luncheon
  - Newsletter (J Snyder): Articles due by May 27th.
  - National PDI (Mathews): Purchased one mini-IPOD, asking a minimum bid of \$150.00. We also have 2 cookbooks. Will add small cooking items to make a little "cooking" type theme.
  - READS Program (Miller): Appreciation ceremony June 9th, 9:00am – 10:00am in the Command Conference Center, Bldg 20, 7th floor.
  - Notes from Meeting with Bob Hale- ASMC Headquarters (5/15/2008). Would like all Chapters to have at least half of the monthly meetings CPE eligible. Some great ideas from various training sessions we could use as meeting topics:
    - Fiscal Law; -Acquisition; -Budget Issues
    - Performance Measurements
    - Introduction to Federal Accounting Concepts
    - Lean 6 Sigma; -Professional Training
    - Motivational skills; - Briefing skills; - Professional skills
 Mr. Hale offered his assistance on finding Washington level speakers, with several months notice of course. He would also like to offer ASMC Headquarters speakers (at no cost to the chapter).
- Adjourned – Next Meetings: June 5 & 25.  
Lisa Snyder, Secretary

Mr. Hale Speaks – May 15

Mr. Robert Hale, ASMC Executive Director, (photo above) spoke at our May CDFM Recognition luncheon. He shared some CDFM program history: when it began and then developed in the 1990's. He explained how CDFM is a designation attained solely through examination and the other experienced-based criteria.

ASMC is pursuing multiple ways to provide training and opportunities to earn CPEs. It plans improvements to the website for certification renewal, a new edition of the study guide and updating the examinations.

Mr. Hale discussed the optional Module 4 for Acquisition, and how DFAS-Columbus as the Center of Excellence for Acquisition could benefit by the material.

He discussed CDFM's importance and how obtaining it shows a person's dedication to professionalism. While certification cannot guarantee a promotion, it can serve as a positive step in one's career. He explained that 80 hours of continuing education are required to maintain certification.

Scholarship Roses Sale Results



**150 Dozen Roses & 23 Cookbooks Sold – Approx. \$600 Raised**

**Top Sellers**  
Pam Nowicki 35 doz.  
Charles Miller 24 doz.  
Jenny Novotny 18 doz.



Creating Conflict/Building Consensus

by Dr. John C. Maxwell
Maximum Impact, Inc. Leadership
Expert/Consultant

This article is used by permission from Dr. John Maxwell's free monthly e-newsletter 'Leadership Wired' at www.MaximumImpact.com. - Volume 11, Issue 1

In decision-making, leaders walk a tightrope to balance healthy levels of conflict and consensus. Too much conflict degenerates into antagonism and infighting. Too much consensus and no one ventures forth criticism of ill-informed choices. A leader has the responsibility to preside over an organization's mixture of conflict and consensus. Both the quality of a decision and its ease of implementation are at stake.

In his article, "Why Leaders Don't Take Yes for an Answer," Michael A. Roberto shares his thoughts on managing the decision-making process.

CREATING CONFLICT

The first step for a leader to invite conflict into the decision-making process involves actively seeking the participation of others. A surprising number of leaders make decisions in a vacuum. Confidently relying on their own wisdom and instincts, they bypass the expertise and feedback of teammates. In doing so, their decisions fall prey to blind spots, biases, or gaps in knowledge.

In the second step of creating conflict, leaders must set the tone of communication so that dissenting opinions may be freely expressed and assumptions may be openly questioned. Vigorous and candid debate exposes weaknesses in a decision. Yet, many leaders surround themselves with bobble-headed managers who are certain not to contradict their directives. In such a climate, dissenters are chided for not being "team players." On the contrary, a wise leader prizes people who fearlessly challenge the process and will include them in the inner circle of their decision-making team.

As a final role of creating conflict, leaders make sure all parties respect one another during the debate of ideas. When egos enter the picture, conflict can become combustible. Leaders stay above the emotional fray. They allow ideas to have interplay without allowing them to divide the team. They maintain control of the debate, and they do not tolerate hectoring or bullying.

Continued in next column

BUILDING CONSENSUS

As with creating conflict, consensus begins with inclusion. Key players left in the dark during the decision-making process will have a difficult time embracing the chosen course of action. Leaders do not relinquish final authority in decision-making, but they do dignify their co-workers by consulting them for advice.

Once a decision has been reached, a leader must switch the focus from generating healthy conflict to building consensus around the decision. In this step, team members must be convinced to emotionally accept the grounds of a decision—regardless of personal feelings. "Consensus does not mean unanimity, widespread agreement on all facets of a decision, or complete approval by a majority of organization members," writes Roberto. "Consensus does mean that people...have accepted the final choice, even though they may not be completely satisfied with it."

Leaders must have the relational dexterity to bring people, originally at odds with a decision, into consensus. To this end, a leader may invest extra time with influential dissenters to ensure their support. It's crucial for a leader to secure an unqualified commitment during these meetings. No one on the team can be allowed to withhold support of a project on account of their personal stance against it. When the final decision is made, everyone must demonstrate the loyalty and team spirit to be on board.

PDI 2008 – Orlando: Attendees

ASMC Buckeye Chapter Members

- Barbara Bail, Rebecca Beck, Shirley Benton, Teresa Blount, Emma Carter, Joy Fenwick, Carl Francis, Pam Franceschi, Melissa Ludovissie, Mary Mathews, Charles Miller, Roger Neefe, Macy Newman, Pam Nowicki, Gwen Palmore, Melissa Stevens, Sonya Thompson, Renae Walters, Nancy Zmyslinski, Tom Zmyslinski

**The (American) Flag**

By Baxter Black – Cowboy Poet © 1999

Ladies and Gentlemen, I give you **The Flag** that flew over Valley Forge, That was torn in two by the Gray and Blue and bled through two World Wars.

I give you **The Flag** that burned in the street in protest, in anger and shame. The very same **Flag** that covered the men who died defending her name.

We now stand together, Americans all, Either by choice or by birth To honor **The Flag** that's flown on the moon and changed the face of the earth.

History will show this **Flag** stood a friend to the hungry, the homeless and lost, That a mixture of men as common as clay valued **The Flag** beyond cost.

And they've signed it in blood from Bunker Hill to Bataan, Saigon, Kuwait, Bosnia Kabul, Baghdad and Toko-Ri. I give you **The Flag** that says to the world **Each man has a right to be free!**

By Nort Walker – Beetle Bailey (Comic) Author

**The (American) Flag** ... the *symbol* of the hopes of man. This *cloth* of dreams for freedom, justice and opportunity. Its *stars* are like beacons guiding us through the shoals of adversity. Its *red stripes* like wounds of struggles. The *good* in it cannot be had for nothing ... like any garden, it must be tended ... like any loved one, it must be held. Hold **this flag** high and keep it's promise bright, for **in it lies the best hope for all of us.**

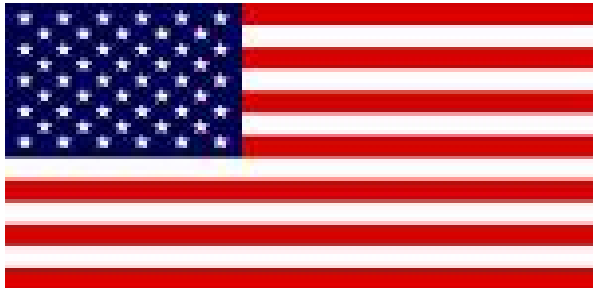
-- Appeared in *The Update* July 1992



I am what you make me; nothing more. I swing before your eyes as a bright beam of color, a **symbol of yourself.**

Franklin K. Lane  
(1916)  
Secretary of the Interior

**Flag Etiquette - Folding the American Flag (13 Folds)**



Traditional flag etiquette requires the handlers of an American flag to fold it twice in half lengthwise. Then, from the end opposite the blue field, make a triangular fold. Continue the triangular fold ten more times until a pillow with a blue field results. **The folds hold no symbolic meaning.** The folds simply provide a dignified ceremonial approach that distinguishes them from any other folding effort. They result in a visually pleasing, easy-to-handle shape. The folds were a common practice long before creation of a ceremonial meaning for them. Yes, flag folding ceremonies mean a lot to those who participate, but they are not the reason the flag has thirteen folds. As happens, an invented (religious-based) symbolism has become so widespread that it is assumed to have been integral to the folds' origins. This after-the-fact meaning is now confused with the original purpose. Also, there is no U.S. Air Force script that precipitated the symbolism or its being read at military funerals. Finally, neither the U.S. Congress nor federal law ascribes any special meaning. - [www.snopes.com/military/flagfold.asp](http://www.snopes.com/military/flagfold.asp) (Aug 2, '07)



## This Month's Event

**THIS IS A  
NEW DATE!**

### WHO & WHAT

*Speaker: Pam Franceschi (Invited)*  
*Oath Administrator: Carl Francis*  
**Annual Chapter Officer Installation Luncheon**

### WHEN & WHERE

**Mon., June 16 11:30 AM –1:00 PM**  
**DFAS Conference Center (C136/7)**

### COST

**\$11 Members; \$13 Non-Members**

Special Diet - Call: Macy Newman



### EVENTS



## Next Month's Event

### WHO & WHAT

**Annual Member Appreciation and Recognition/Awards "FREE" (to the 1st "100 Attending" Members) Get-Together**

### WHEN & WHERE

**Thu., July 17th 11:30 AM –1:00 PM**  
**Off-Site: TBD**

### COST (after 100 Attending Members)

**\$11 Members; \$13 Non-Members**

Special Diet - Call: Macy Newman

## Honored Members

### CONGRATULATIONS!

April Promotion

**Damon Peace**

30 Years Federal Service

**Macy Newman**

Job Transfer to DFAS-CL

**Sharon Esmont**

Certified DFAS Green Belt

**Carl Francis**

**Nalin Patel**

FEA Award Winner – EEO

**Pam Franceschi**

AGA 42% Member Growth

**Greater Columbus**

**Chapter**

### CONGRATULATIONS!

AGA Greater Columbus Chapter Officers - President

**Jim Gillenwater**

President-Elect

**Nancy Zmyslinski**

DFAS Director for

Policy & Performance

**Carl Francis**

Graduates of DFAS Leaders

In Motion (LIM) Program

**Katie Alfera**

**Charles Cales**

**Donna Kenaga**

**Carleen Teeters**

**Amanda Witt**

### CONGRATULATIONS!

FEA Award Finalists

Customer Service Excellence

**Debra Chapman**

**Laura Keinath**

**Monica Long**

## New Members WELCOME!



**Matthew Cooper**

**Jeffery Fisher**

**Richard Harvey**

## 2008 Voting Statistics – May 6

Received the first 50 ballots in two hours; the second 50 ballots in four days; then the rest .....

No. of *Eligible Ballots (Members)* 354  
 (vs. 2007 = 323)

*Quorum* (= 10% of Eligible Ballots) 36  
 No. of *Ballots Received* 152  
 (vs. 2007 = 166)

% *Ballots Received (Rc'vd) vs. Eligible Ballots* 43%  
 (vs. 2007 = 52%)

% *Valid Ballots of Ballots Received* 93%  
 (vs. 2007 = 95%)

For the 3-candidate per office contested vacancies:

% of *Ballots Rc'vd for President-Elect* Winner 55%

% of *Ballots Rc'vd for VP-Participation* Winner 52%

% of *Ballots Rc'vd for VP-Programs* Winner 44%

For the 2-candidate per office contested vacancies:

% of *Ballots Rc'vd for Secretary* Winner 64%

% of *Ballots Rc'vd for Treasurer* Winner 68%

Compiled by the Elections Committee

## Treasurer's Report

As of **Apr 30, 2008**

### CHECKING

Beginning Balance	\$	0.00
Receipts	+	815.62
Disbursements	-	815.62
<i>Ending Balance</i>	\$	<b>0.00</b>

### SAVINGS

Beginning Balance	\$	7,055.73
Deposits	+	0.00
Withdrawals	-	170.62
<i>Ending Balance</i>	\$	<b>6,885.11</b>

**BALANCE \$ 8,084.11**

**FUNDRAISER ACCT \$ 1,199.00**

Andre Lindsay, Treasurer

## Editor's Corner

This Newsletter is authorized and funded by ASMC's Buckeye Chapter. Articles are due by the 25th of the Month prior to the Month of Publication. Send articles to the Compositor-Editor: **Jim.Snyder@dfas.mil**



ASMC BUCKEYE CHAPTER  
P.O. BOX 360674  
COLUMBUS OH 43236-0674

**COMMITTEE CHAIRPERSONS**

Audit	Sharon Esmont
Awards/Competition <i>Co-Chair</i>	Mary Mathews Theresa Roach
CDFM Certification <i>Co-Chair</i>	Theresa Lannan Barbara Bail
Chapter Family	Juan McGuire
Chapter History	Beth Bing
Community Service <i>Broadleigh Elementary</i>	Melissa Stevens Mary Baker
Meetings <i>Co-Chair</i>	Macy Newman Mary Baker
Membership <i>Co-Chairs</i>	Shirley Brooks Teresa Woods Carla Woolford
Newsletter <i>Cartoons</i>	Jim Snyder Allen Foster
Nominations/Elections	John Collier
PDI 2008 Eligibility	Pam Nowicki
Publicity <i>Photography</i>	Rebecca Smith John Maynard
Scholarships/Education <i>Co-Chair</i>	Shirley Benton Charles Miller
Speakers	Carl Francis
Special Events <i>Co-Chair</i>	Sonya Thompson Gwen Palmore
Ways & Means <i>Cookbooks</i>	Teresa Blount Dawn Allen
Web Site	Renae Walters Julia Tark



3990 E. Broad St. - Bldg. 21  
Conference Room B413



**CDFM Study Groups Calendar**

**Module 1: Resource Management**

**Monday: Jun 2, 9, 16 (Review)**

Host: Pam Nowicki 693-0266

**Module 3: Accounting & Finance**

**Tuesdays: Jun 3, 10, 17 (Review)**

Host: Priscilla Applegate 693-7060

**Module 2: Budget/Cost Analysis**

**Wednesdays: Jun 4, 11, 18 (Review)**

Host: Barbara Bail 693-0657

**All Groups Meet in Bldg 21 Room A720: 11-Noon**

**Module 4: Acquisition**

**Thursdays: Jun 5, 12, 19 (Review)**

Host: Terry Roach 693-5808

**Group Meets in Bldg 21 Room B223: 11-Noon**

**CDFM Testing**

**Monday, Jun 23: 9-11 AM; 1-3 PM**

**Bldg 21 Room B123 (Scioto)**

**Notify us of module/time slot choices by Jun 13**

Theresa Lannan 692-5378 or Barbara Bail 693-0657

**Events (Held in DFAS Bldg 21 or As Noted) Calendar**

Planning Board Meeting (B413, Noon-1 PM)	Jun 5
<b>Columbus Reads Thanks</b> (Bldg 20 CCR, 9-10 AM)	<b>Jun 9</b>
<b>AGA Member Luncheon</b> (TBD, 11:30-12:45)	<b>Jun 12</b>
<b>New Officer Luncheon</b> (C136/7, 11:30-12:45)	<b>Jun 16</b>
<b>CDFM Test Day</b> (B123, 9-11 AM, 1-3 PM)	<b>Jun 23</b>
Executive Cmte. Meeting (B413, Noon-1 PM)	Jun 25
Planning Board Meeting (B413, Noon-1 PM)	Jul 9
<b>AGA Member Luncheon</b> (TBD, 11:30-12:45)	<b>Jul 10</b>
<b>Appreciation/Awards Luncheon</b> (TBD, 11:30)	<b>Jul 17</b>
Executive Cmte. Meeting (B413, Noon-1 PM)	Jul 23
<b>AGA National PDC (Atlanta GA)</b>	<b>Jul 27-30</b>
Planning Board Meeting (B413, Noon-1 PM)	Aug 6
<b>AGA Member Luncheon</b> (TBD, 11:30-12:45)	<b>Aug 14</b>
Executive Cmte. Meeting (B413, Noon-1 PM)	Aug 20
<b>OBW Grads Luncheon</b> (TBD, 11:30-12:45)	<b>Aug 21</b>

**Community Service Calendar**

**For Community Service Events – Volunteer at:**

<http://www.asmcbuckeye.org/formreg/comsvcs.htm>

<b>Columbus Arts Festival</b> ALL DAY (Columbus' Discovery District)	Jun 6-8
<b>Special Olympics Summer Games</b> (The Ohio State University)	Jun 27-29
<b>Center of Science &amp; Industry (COSI) Family Fridays</b> 5-9 PM (333 W. Broad St.)	Jun 27, Jul 25, Aug 29
<b>Glorious Fourth: Independence Day</b> Noon-5 PM (Ohio Village: I-71 @ 17th Ave.)	Jul 4
<b>Mid-Ohio Food Bank</b> 11 AM-1 PM (3960 Brookham Dr, Grove City)	Aug 2