

THE UPDATE

OCT
2008
19:4

AN ASMC HQ "HONORED" NEWSLETTER (1992, 1996, 1997, 1998, 2002, 2006, 2008)

In This Issue

<i>Project Manager Success</i>	2
Plans Bd/Exec. Committee	2
<i>The Future & You</i>	3
New Chapter Members	3
HQ ASMC News	3
<i>Improvised Improvement</i>	4
<i>Financial Reform at DoD</i>	5
<i>Lee Krushinski to Retire!</i>	5
Retiree Remembrance	6
New Member Mindset	6
NEW	
Oct. & Nov. Luncheons	7
Honored Chapter Members	7
Treasurer's Rprt. (Aug '08)	7
CDFM Study/Test Calendar	8
Chapter Events Calendar	8
Community Svc. Calendar	8

Tough Decisions...!

Recently I read the book Presidential Courage by Michael Beschloss. In it the author examines some of the tough decisions our Presidents have made over the past 200 years. In making these decisions, they put their livelihoods, their careers, and most importantly our Nation's interests, on the line.

As financial managers we are often faced – at a very different level – with tough decisions. These can be more complex due to the unstoppable event called “year-end.” Bounded by law, Defense financial issues take the flavor of urgent, critical, or war-fighter support. The *easy solution*, particularly when busy, is **to go with the flow**. It is often **more difficult to “add value” and do the right thing**. But you do it everyday and especially at year-end.

In the powerful words of Mr. Gaddy, retiring DFAS Director: *“Everyday we have amazing people that are going above and beyond to make sure we are taking care of our most important customers, the men and women who wear the military uniforms of this great Nation. You do it not because it's your job, you do it because it's the right thing and because of the great sense of pride you have in our country and our warfighters.”* Have a great new (fiscal) year!



Ben

by Ben Roberts
President, Buckeye Chapter
American Society
of Military Comptrollers
(Photo: John Maynard Jr.)



ASMC BUCKEYE CHAPTER
P.O. BOX 360674
COLUMBUS OH 43236-0674

EXECUTIVE COMMITTEE

President	Ben Roberts
P-Elect	Debra White-Johnson
VP-Participation	Lisa Snyder
VP-Programs	Joy Fenwick
Secretary	Christine Prenoveau
Treasurer	Renaë Walters



FACILITATOR NEEDED!

 For CDFM Module 1 (Resource Mgt.) Nov 3-Dec 10 (1 Hr/Wk: 11-Noon)

(Fill-In Facilitators for All 4 Modules are also needed!)

Contact Barb Bail or Theresa Lannan



Adding Value ... for Self, Community and Country!



AMERICAN SOCIETY OF MILITARY COMPTROLLERS
BUCKEYE CHAPTER *** CHARTERED: JULY 17, 1990**



AGA Luncheon – Aug 14

By Joseph Sunday
Staff Writer

No Speaker Photo

Raymond Waite, Faculty, Franklin University gave exceptional recommendations on *Successful Project Management*, which dealt with being a **winning project manager** and creating a **winning team**. Waite contributes this winning approach to: Motivation, Communication and Attitude.

To motivate, people use praise. Waite quoted Mark Twain in saying “I can live for two months on a good compliment.” Compliments should be timely, sincere, and specific.

See next column

He further explained that communication happens when you know the ‘pulse of the project;’ which means that managers should be approachable and be involved.

Become an ‘Active Listener’ and go see who you haven’t heard from lately. In an oxymoron phrase, Waite said, “To be successful, you must fail.” This is true. Without failure we would never know true success. But the idea is to ‘focus on success—it is contagious.’

He suggests, getting the team in high gear by using the tools and techniques of motivation, communication and a winning attitude.

Planning Board Minutes – Sep 3

Bldg 21 Rm B413 12:00-1:00 PM

- 1. **Officers Present** (2 = May Vote: No Quorum): Prenoveau; Roberts (via telecon).
- 2. **Chairs Present** (6 = May Not Vote): Bail; Carter; Mathews; Neefe; Newman; J. Snyder.
- 3. **Action Items/Announcements:**
 - Audit: Lindsay/Walters working with Corrigan. Needs to go out to ASMC HQ by Sep. 8.
 - Spring PDO: Proceeds split with AGA resolved.
 - PDI 08 Workshop CD: Has arrived; can use it for luncheon agendas and speaker(s) backup.
 - Non-Profit Status: Need to reestablish with IRS. Dr. Osborne (a CPA) has offered to help. A statutory agent is needed (& legal help).
 - Fundraiser: Kroger gift card (% return) effort requires Non-Profit status. See prior entry.
 - Luncheons: Jennifer Sizemore, ASMC HQ, will speak in Oct. She will stay the afternoon to interact with our Executive Committee.
 - Speaker Gifts: Chapter pen and “Buckeye” candies (for out-of-towners) were proposed.
 - CPEs: Email sent asking for DFAS Human Resources help. Key: a 50 min. program; Q&A add-on counts. Can adapt AGA chapter’s award letter format; any ASMC chapter designated person can sign. Barb Bail to help.
 - New Member Brochure: Draft distributed for comments (send to J. Snyder). Will be full color. Can replace insert annually. It is for new members on-board who want to participate with committees. R. Neefe will do ASMC brief at New Employee Orientation.
- 4. **Adjourned – Next Meeting: Oct. 8.**
Christy Prenoveau, Secretary

Exec. Cmte. Minutes – Sep 17

Bldg 21 Rm B413 12:00-1:00 PM

- 1. **Officers Present** (2 = May Vote: No Quorum): Fenwick; Roberts. (Note: D. White-Johnson out due to surgery. Ben returns to DSCC Oct. 20.) **Past Presidents Present** (2 = May Not Vote): Neefe; J. Snyder. **Chair Present** (1 = May Not Vote): Miller.
- 2. **Action Items/Announcements:**
 - Audit: Met deadline; recommend start earlier next year. Thanks to Renae, Andre and Carol.
 - Meetings: Oct.: Do we pick up Ms. Sizemore? Nov.: Barb Bail getting with Franklin U. for non-profit topic speaker. Jim suggested Bob Albright (if still alive). Offer CPEs for both.
 - Membership: Brochure is ready; Jim to get quantity (100, 200, 300) price estimate.
 - Education: ASMC offering Oct. 21 Fiscal Law audio-conference for \$99. Offer CPEs; have CPA sign form. Invite AGA to join in.
 - CPEs: Joy to follow-up with Emma & Barb.
 - Ways/Means: Roger sent non-profit validation papers to Renae; need signatures and checks.
 - New Employee Orientation: Joy may do.
 - Document Repository (ePortal Project): Is a go for Executive Committee communication. Ben and Renae working his access.
 - Professional Fair: LIM Coord. (Kendall M.) asked to participate (focus: certifications).
 - PDI Host: Need to talk with Indy about 20??
- 3. **Motion (via telecon)**: To expend \$99 for ASMC’s Oct. 21 Fiscal Law Audio Conference. Moved: Roberts; 2nd: Fenwick. Passed (✓/6).
- 4. **Adjourned – Next Meeting: Oct. 22.**
Joy Fenwick for Christy Prenoveau, Secretary

New Members – WELCOME!

Octavia Hunter
Loren Shaw
Rhonda West
Allison Whatley (Transfer)

Charles Miller, Chair

WELCOME!

Jonathan
Witter
Site Director
for DFAS
Columbus –
effective
Oct 12, 2008



WELCOME!

Nancy
Zmyslinski
DFAS Deputy
for Strategic
Business
Management
– effective
Oct 12, 2008

HQ ASMC News (www.asmconline.org)

Information and Artifacts for Display

As part of ASMC's 60th anniversary, we are planning a comptrollership display (including the role of women) at the WIMSA (Women in Military Service for America) memorial. If you have information, anecdotes or artifacts you would be willing to loan for 6 months, contact Jennifer Sizemore (sizemore@asmconline.org).

Read Summer Journal on Cost Management

The *Armed Forces Comptroller* contains articles on: adopting a cost culture in the Army; Navy ship cost estimating; a new Air Force cost reporting tool; the role of Lean6 Sigma in cost management; and, an interview with the Hon. Douglas Brook, Asst. Secretary of the Navy (Financial Mgt. and Comptroller).

Joint AGA/ASMC Luncheon – Sep 11

By Jim Snyder
Editor

Jonathan Witter, DFAS-CO Deputy Site Director, spoke on: ***"Making a Difference in Financial Management: The Future and You"***, an informative and impassioned pitch. Mr. Witter stated DFAS has a *value-added role for the DoD enterprise*, as well as for an individual military service or defense agency. He called it an inherent core competency, one grounded in DoD Comptroller-focused legislation. He used an example of two young boys, each given a \$1 to spend; one buys a \$1 item; the other discovers a buy-two-candy bars-for-\$.90 offer and pockets the left-over \$.10. The second boy received added value for his \$1. This is exactly what DFAS needs to do for both its customers and the DoD enterprise.

Mr. Witter said a new (but not false) wave of technology, due to an active and viable DoD governance process, will enable DFAS to add value. This is true particularly in the cost accounting arena, where a \$1 is translated into value. *The key is capturing and providing financial information that facilitates effective managerial decision-making.* He provided non-government entity survey results that show financial managers are perplexed by the inadequacy of management reports they receive, risk management and budgets. They see them, necessarily so, as the major elements they need fixed. He said DFAS (employees) could be
See next column



Approx. 100 Attendees

Mr. Witter

Photos: Gabe Valencia

coordinators or champions, and liaisons or leaders, in effecting projected fixes for DoD financial managers. He noted in-theater financial management report support is a key, real world opportunity for DFAS to excel.

Mr. Witter said three questions will greatly aid an employee's work efforts: "What does it do now? What should it do? How can I help it do it?" He also offered some *guidelines*:

- Focus on Outcomes
- Drive Toward Value
- Know Your Customer
- Link Your Resources to Customer Needs
- Be A Source of Solutions
- Simplify, Scope, and Deliver
- Build Relationships
- Be a Team

Mr. Witter ended with an observation that: if we *partner* with one another (i.e., put our hands together) and *energize* our team (e.g., clap our hands), DFAS can effectively capitalize on a "Future Full of Opportunity."



Improvising Your Approach to Improvement

By Dr. John C. Maxwell
Leadership Expert

... (M)any of us never go beyond hoping for improvements to actually making them. In this lesson, I'd like to share some insights to help you improvise your approach to improvement.

Develop Habits. The secret of your success is determined by your daily agenda. Leaders who make successful improvements share a common denominator: they *form habits of daily action* that those who fail to improve never develop. As my friend Andy Stanley says, "Your direction determines your destination." The steps you make each day, for good or ill, eventually chart the path of your life.

Consider the analogy of saving for retirement. Financial advisers counsel us to invest for retirement early in our careers and consistently throughout life. If we do, we can quit working at 65 with a sizeable nest egg. However, if we neglect funding our 401(k) each month, then we end up with nothing. We may still "hope" to win the lottery and secure our financial future, but we've lost the ability to control our fate.

Befriend Discipline. We live in the ultimate quick-fix culture. Everyone wants to be thin, but few people eat healthy and exercise. Everyone wants financial stability, but many refuse to be bothered by a budget. Rather than trouble ourselves with discipline, we opt for diet fads or speculate in the stock market. When we don't see long-term improvements, we discard one fad in favor of another.

In life, there are two kinds of pain: the pain of self-discipline and the pain of regret. The pain of *self-discipline involves sacrifice, sweat, and delayed gratification*. Thankfully, the reward of improvement softens the pain of self-discipline and makes it worthwhile. The pain of regret begins as a missed opportunity and ends up as squandered talent and an unfulfilled life. Once the pain of regret sets in, there's nothing you can do other than wonder, "What if?"

Admit Mistakes. When trying to improve, we not only risk failure, we guarantee it. The good news is that mistakes generally teach us far more than success. There's no sense pretending we're perfect. Even the best of the best have moments of weakness. That's why it's important to *be honest when we fall short, learn from the mistake, and move forward with the knowledge gained*.

Measure Progress. You cannot manage what you cannot measure. Identify the areas in which improvement is essential to your success and find a way to track your progress. *Keeping score holds you accountable* and gives you a clear indicator of whether or not you're actually improving.

See next column

Change Continually. Continual change is essential for improvement. One of the great paradoxes of success is that the skills and qualities that get you to the top are seldom the ones that keep you there. The quest to improve forces us to *abandon assumptions, embrace innovation, and seek new relationships*. If we're complacent for too long, we'll fall behind the learning curve. Once this happens, it's a steep, uphill climb to get back to the top.

The desire for improvement has a degree of discontent in it. Personal growth requires apparently contradictory mind-sets: humility to realize you have room to grow but also confidence that improvement is possible.

SUMMARY: Tips for Attaining Improvement --

- Develop Habits
- Befriend Discipline
- Admit Mistakes
- Measure Progress
- Change Continually

"This article is used by permission from Leadership Wired, Mi's premiere leadership newsletter, available for free subscription at www.maximumimpact.com."

WINTER WEATHERLORE

A tough Winter
is ahead ...
if berries and nuts
are plentiful...

Copyright ©
1996-2007
STORMFAX, Inc.

Reforming DoD Financial Management (Synopsis)

*By Joseph Sunday
Staff Writer*

In the Fall 2008 issue of AGA's **Journal of Government Financial Management**, Ms. Tina Jonas, former Under Secretary of Defense (Comptroller) (USD(C)), said in her article **"Reforming Financial Management at the DoD"** that progress has been made toward our financial goals and there is still much more to accomplish.



Photo: DFAS PA

Jonas says that "the American people can expect this progress to continue because the department has strategically invested in its work force and in a detailed plan to achieve financial operations that are as effective as the remarkable military organization they serve." She further praises the dedicated professionals' hard work and tireless efforts. DoD is working to ensure progress by investing in professional development and education such as: the Individual Development Plans, providing financial assistance for professional certificates and advanced degrees, DFAS Leaders-in-Motion, and the Chief Financial Officer Academy.

Another progress factor is the enhanced appreciation of internal controls such as the "Check It" campaign, "What gets checked, gets done." This increases efficiency and reduces opportunities for fraud, waste and abuse. This improvement is important because the GAO's report stated that the situation at Defense is "the worst in government and ... the product of many years of neglect." The report further stated that many of the systems and the practices are 'inadequate for safeguarding its assets or achieving its mission in the most cost-effective manner.'

According to Jonas, "financial management problems at Defense persisted from year to year and administration to administration," this included a lack of independent audits, financial inefficiency and ineffectiveness, and poor management with low skill levels and too many managerial weaknesses.

According to Jonas, DoD has become more accurate and timely: military and civilian pay systems are more than 99 percent accurate and

See next column

100 percent of the Global War on Terror associated costs are tracked with 92 percent accuracy. She further explains that thanks to a diligent effort by our employees, our 'checkbook' and balance is nearly 100 percent accurate." Unliquidated Obligations and unmatched disbursements were reduced by more than 88 percent while negative unliquidated obligations went from \$200 million down to \$8.5 million, a 96 percent improvement.

Jonas says that the implementation of a common computer system and language, such as SFIS (Standard Financial Information Structure) has provided rules and standards to improve our finances and the access of information. SFIS serves as the template for financial data language and has standardized 33 systems. With this progress we get our house in order and we will continue to accomplish our financial goals."

The Honorable Kevin Scheid is now the Acting Comptroller.

Krushinski to Retire = Oct 3



Lee Krushinski, the current DFAS Deputy Director for Strategic Business Management (SBM) and former Director of Accounting and Principal Deputy at DFAS-

Columbus has announced his retirement from Federal Service on Oct. 3, 2008. He is the agency executive who encouraged and championed the DFAS to introduce **strategic planning/balanced scorecard processes** into its executive-level decision-making. Lee can be remembered as a visible advocate of membership and participation in ASMC and of enrollment in/completion of the CDFM (Defense) and CGFM (Government) Financial Manager credentials programs. This Chapter wishes him the very best as he pursues a relaxing and rewarding retirement. (He is being replaced by **Nancy Zmyslinski**, Site Director at DFAS-Columbus – a Chapter Founder ('90) and Past President ('94-'96).



Retiree Remembrance

By Cheri Hanby, Staff Writer

Robert (Bob) Tuttle

Age: 80

Year Retired: 1994

Years Fed. Service: 23



Chapter Founder

Chapter Mbr. since: 1990

ASMC Mbr. since: 1981

Photo: P Nowicki

Past Chapter Offices Held (Top 2 Only):

President 1993-1994

Vice-President for DFAS-CO 1992-1993

Fondest Memory of Chapter:

"...is when, after much persuasion, the Buckeye Chapter was authorized by the Deputy Director to co-sponsor the PDI 1995, which was a great success. As Chairman of that event, I recall the success of it with much pride and happiness in knowing we as a Chapter were able to show what we are capable of."

Current Place of Work: Retired.

Current Hobby(s):

"My hobbies are 4 children, 5 grandchildren, 2 great grandchildren, with another great-grandchild on the way. I have also been the Block Watch coordinator for my neighborhood for 15 years. I am active with the Ohio Historical Society (Gift Shop), at church, and some Buckeye chapter activities, including the food bank and Historical Society support activities."

"Good Words" You Live By:

"I try to live a good clean life and help other people when I can."

"Good Words" For Others:

"Do your best both at work, at home and in the community."

Spouse (or Significant Other): Jo, my wife.

Years Together: 55

City Where You Live: Westerville, Ohio

New Member Mindset

By Cheri Hanby, Staff Writer

Tammy DiBacco

Age: 38

Years at Work: 16

Years Fed. Service: 16



Photo: J Maynard Jr.

Chapter Mbr. since: 2008

ASMC Mbr. since: 2008

What Motivated You to Join the Chapter?

"My first reason for joining is to utilize the access to greater resources in pursuing my CDFM. The second reason is to network with other federal professionals."

Current Place of Work:

"I am an E-learning team member in the Policy and Training directorate. I enjoy every aspect of working with our team and I enjoy coming to work each day."

Current Hobby(s):

"I am a 'Hockey Mom', 'Cheerleading Mom', and a 'Baseball Mom.'"

"Good Words" You Live By:

"Take pride in your job, then go home and enjoy the reasons you work so hard."

"Good Words" for Others:

"Ask questions and get the facts before assuming and speaking up."

Spouse (or Significant Other): None

Home State: Ohio

College: 24 hours of accounting; Columbus State Community College

Professional Certifications (Top 2 Only):

LANGEVIN Master Training Certification

Pursuing CDFM and LECTORA certifications.

Parting Thought:

"I'm excited to be a new member and look forward to what the next year has to bring with the chapter."

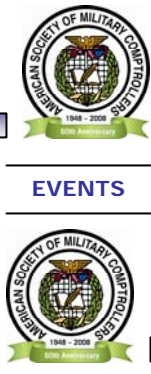


This Month's Event

WHO & WHAT
Speaker: Jennifer Sizemore, ASMC's Assoc. Dir. of Membership & Chapter Development: "Did You Know" Member Luncheon

WHEN & WHERE
 Thu., Oct 16 11:30 AM – 1:00 PM
 DFAS Conference Center (C136/7)

COST
\$11 Members; \$13 Non-Members
 Special Diet - Call: Macy Newman



Next Month's Event

WHO & WHAT
Speaker:

Luncheon:

WHEN & WHERE
 Thu., Nov 13 11:30 AM – 1:00 PM
 TBD

COST
\$11 Members; \$13 Non-Members
 Special Diet - Call: Macy Newman

This event is still in the planning stage!

Honored Members

CONGRATULATIONS!

DFAS Director's Award
Jana Haynie

(2) Green Belt Project Success
Julia Tark & Tracey West

(3) Green Belt Certification
Pam Franceschi, Kristen Hershberger & Jason Sefcik

30 Years Federal Service
Allen Foster

(6) August Promotions
Kefentse Cade, Jonathan Conlon, Anne Kissner, Barbara Peoples, Carleen Teeters & Simon Vargas

Leaders-In-Motion (LIM) Graduate
Teresa Blount

Bachelors Degree
Melinda Nelson

Certified Public Accountant (CPA) Accreditation
Stephanie Parmiter



Ohio Certified Public Accountants (CPAs)

Accounting for Kids™
 A time to give back Day

Wed., Nov 12th 9:30 – 12:30
Columbus Public Schools

Help Teach Fundamentals of Accounting, Finance & Economics to Columbus Elementary Students

VOLUNTEERS NEEDED by Oct. 24!
 (Personal Time/Supv. OK Required!)

Kortney Whiteman, 614-693-0553
 (kortney.whiteman@dfas.mil)

UPDATE Staff

This Newsletter is authorized and funded by ASMC's Buckeye Chapter in Columbus, OH. Articles are due by the 25th of the month prior to that of the month of publication. Send articles to Jim.Snyder@dfas.mil.

Jim Snyder	Editor
Becky Berry	Proofreader
Cheri Hanby	Staff Writer
Allen Foster	Cartoonist
Joseph Sunday	Staff Writer



Treasurer's Report

As of Aug 31, 2008

CHECKING

Beginning Balance	\$ 11,139.69
Receipts	+ 413.00
Disbursements	- 4,535.11
Ending Balance	\$ 7,017.58

SAVINGS

Beginning Balance	\$ 7,344.09
Deposits	+ 770.00
Withdrawals	- 0.00
Ending Balance	\$ 8,114.09

FUNDRAISER ACCT \$ 913.65

BALANCE **\$16,045.32**

Renae Walters, Treasurer



ASMC BUCKEYE CHAPTER
P.O. BOX 360674
COLUMBUS OH 43236-0674

COMMITTEE CHAIRPERSONS

Audit	Emma Carter
Awards/Competition <i>Co-Chair</i>	Mary Mathews Theresa Roach
CDFM Certification <i>Co-Chair</i>	Theresa Lannan Barbara Bail
Chapter Family	Juan McGuire
Chapter History	VACANT
Community Service <i>Broadleigh Elementary</i>	Melissa Stevens Mary Baker
Meetings <i>Co-Chair</i>	Macy Newman Shirley Benton
Membership <i>Co-Chair</i> <i>Co-Chair</i>	Charles Miller Belinda Harris Carla Woolford
Newsletter <i>Co-Editor</i> <i>Cartoons</i>	Jim Snyder VACANT Allen Foster
Nominations/Elections <i>On-Line Process</i>	John Collier Roger Neefe
PDI Eligibility	Pam Nowicki
Publicity <i>Photography</i>	Rebecca Smith John Maynard
Scholarships/Education <i>Co-Chair</i>	Shirley Benton Teresa Blount
Special Events <i>Co-Chair</i>	Gwen Palmore VACANT
Ways & Means <i>Co-Chair</i>	Teresa Blount VACANT
Webmaster	Renae Walters



3990 E. Broad St. - Bldg. 21
Conference Room B413



CDFM Study Groups Calendar

Module 1: Resource Management
Mondays: Nov 3, 10, 17, 24, Dec 3, 10 (Review)
Host: TBD

Module 3: Accounting & Finance
Tuesdays: Nov 4, TBD, 18, 25, Dec 4, 11 (Review)
Host: Priscilla Applegate 693-7060

Module 2: Budget/Cost Analysis
Wednesdays: Nov 5, 12, 19, 26, Dec 5, 12 (Review)
Host: Barbara Bail 693-0657

All Groups Meet in Bldg 21 Room B319: 11-Noon

CDFM Testing:
Monday, Dec 15: 9-11 AM; 1-3 PM
Bldg 21 Room A119

Notify us of module/time slot choices NLT Dec 1
Theresa Lannan 692-5378 or Barbara Bail 693-0657

Events (Held in DFAS Bldg 21 or As Noted) Calendar

Officer Listing Due to ASMC HQ	Oct 7
Planning Board Meeting (B413, Noon-1 PM)	Oct 8
Luncheon (TBD, 11:30)	Oct 16
AGA PDC (Antheneum, Downtown, All day)	Oct 20-22
ASMC Audio Conf.: Fiscal Law (TBD, 2-3:30 PM)	Oct 21
Executive Cmte. Meeting (B413, Noon-1 PM)	Oct 22
Planning Board Meeting (B413, Noon-1 PM)	Nov 5
AGA Audio Conf.: Soft Controls (TBD, 2-4)	Nov 12
AGA Member Luncheon (C147, 11:30-1:00)	Nov 13
Luncheon (TBD, 11:30-12:45)	Nov 20
Chapter Leader Training (TBD, 2-3 PM)	Nov 20
Planning Board Meeting (B413, Noon-1 PM)	Dec 3
Professional Fair (TBD)	Dec 4
AGA Audio Conference: Fin. Mgrs. (TBD, 2-4)	Dec 10
AGA Holiday Dinner (TBD, TBD)	Dec 13
CDFM Test Day (B123, 9-11 AM, 1-3 PM)	Dec 15

Community Service Calendar

For Community Service Events – Volunteer at:
<http://www.asmc buckeye.org/formreg/comsvcs.htm>

All Hallowes Eve 5:30-9:30 PM (Ohio Historical Society – I-71 at 17 th Avenue)	<i>Oct 18 & 25</i>
Center of Science & Industry (COSI) Family Fridays 5-9 PM (333 W. Broad St.)	<i>Oct 30, Nov 28, Dec 26</i>
Mid-Ohio Food Bank 9 AM-Noon (1625 W. Mound St.)	<i>Nov 1</i>
Rockwell's Thanksgiving Holiday Noon-5:00 PM (Ohio Historical Society – I-71 at 17 th Avenue)	<i>Nov 15</i>
Holiday Craft Fair 10 AM-2 PM (Ohio Historical Society – I-71 at 17 th Avenue)	<i>Dec 6</i>