

APR
2010
Issue
20:10

THE UPDATE

AN ASMC HQ "HONORED" NEWSLETTER ('92, '96, '97, '98, '02, '06, '08)

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CONTINUING EDUCATION

There is a saying... 'You learn something new everyday'. Does this describe you? Are you learning everyday? Whether it's taking a **Customer Service Awareness** course, sitting with a co-worker to learn a new task, attending a PDO or completing a college degree it is **important to continue learning** and developing skill.

You have to find what interests you, what you may need to **improve your performance** or to satisfy an annual performance objective. Many opportunities are offered at DFAS, classroom instruction, on-line courses and professional development opportunities. Over 100 employees took advantage of the opportunity to learn at last month's **PDO**. What a great program! I encourage you to **learn everyday**. Continuing education is key to our personal and organizational **success**.

The future lies before you
Like a field of driven snow,
Be careful how you tread it,
For every step will show.
~Author Unknown

IN THIS ISSUE

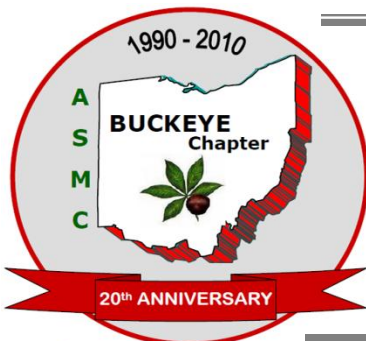
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UPCOMING EVENTS

Thursday, April 22 – ASMC Scholarship Luncheon, off Campus
Thursday, May 20 – Membership Luncheon, Leadership & Organizational Management



Photo: T. Casasanta



OUR 20TH YEAR - CHARTERED JULY 17, 1990



"Building a Strong Foundation – Personally and Professionally"

TREASURER'S REPORT – As of Mar 31

Renae Walters, CDFM

	CHECKING	+ SAVINGS	= OVERALL
BEGINNING BALANCE	\$ 1465.73	\$10851.13	\$12316.86
DEPOSITS	+\$ 29.36	+ 358.00	+\$ 387.36
WITHDRAWALS	-\$ 806.00	-\$ 0	-\$ 806.00
ENDING BALANCE	\$ 689.09	\$ 11209.13	\$11898.22
SCHOLARSHIP SET ASIDE			+\$ 5.00
OVERALL BALANCE			\$ 11903.22



NEW CHAPTER MEMBERS ... Welcome!

Charles Miller

Roselyn Amamalin Accounting Operations

HONORED MEMBERS 30 Years at DFAS

Charles Miller

Anita M. Clar	Accounting Operation	30 Years of Service
Marolyn D. Evan	Accounting Operations	30 Years of Service
Jamison K. Gargus	Accounting Operations	30 Years of Service
Gail S. Moultrie	Accounting Operations	30 Years of Service
Polly Popovic	Accounting Operations	Masters Degree
Shirley Bailey	Accounting Operations	Bachelors Degree
Cheryl Mobley	Training and Procedures Div	35 Years of Service

A reminder that **all members make sure their e-mail accounts are active** and current on the **ASMC National** web site.



KROGER COMMUNITY REWARDS PROGRAM

The Kroger Community Rewards Program is an excellent way for you to **support our Chapter scholarship fundraising efforts** ... simply by conducting your normal grocery shopping and using your Kroger Plus card. Just take a few moments to register your card. You don't have to be a member to participate, so you can ask your friends and family to participate as well. Register or enroll through our Chapter's web site: www.asmcuckeye.org/Kroger_Rewards_Program.htm



CARTOON © 2009

Allen Foster

Continuing Education is Cool



HQ ASMC NEWS

ASMC Connection & www.asmonline.org



✓ **PDI 2010** will be held in **Nashville, June 1-4**, with a theme of "**Getting in Tune with Professionalism**". Registration will be \$515 for members; \$615 for non-members of ASMC. Registration is now open for all those interested in attending. Go to www.asmonline.org to get more information.



2010 SPRING PDO SUCCESS!

Pam Nowicki, CDFM

Leading at the Speed of Change was a prophetic theme as the day seemed to 'Speed' by with engaging speakers and excellent networking sessions.

Barb Bail got the event moving by leading the Pledge of Allegiance and introducing our first speaker, Mr. Jonathan Witter, DFAS Columbus Site Director, Mr. Witter's comments encompassed facts to fun identifying change as happening from the organization level and up, in our professional and personal lives. **Mr. Witter** seems to genuinely care about leading the members to better understanding of leadership.



Photo: T. Casasanta

The speakers provided **cutting edge clarity** to their topics and kept the participants interested and interactive throughout the day. Special thanks to Nancy Zmyslinski, Mary Jelev, Carl Francis, Sandra Moody, Thomas Hach, Tom Winters, Renae Walters and Dr. Robert Boggs. Each of them brought specialized information that gave the attendees a chance for real growth and better knowledge of our positions in the workplace. We listen to ideas on **strategy** and **ethics** as well as **preparing for our retirements**.

From the Continental Breakfast, to an Open Lunch, to the snacks at the Afternoon Break – participants had the chance to explore new ideas and renew networking contacts. The Breakout Sessions at the end of the day gave everyone an added spark of energy to take back to their offices. Well Done Everyone!



PDO SPEAKER TOM WINTERS

by Guest Writer, Cheryl Mobley

Ethics

Workforce Ethics is an area that goes hand in hand with the **DFAS security program**. Is the DFAS workforce conscious of workforce ethics? Tom Winters stated that Ethics changes with the laws. He began his presentation by quoting Roy Disney, "**Theologians define ethics but in the end we define our own**".

Mr. Winters gave an overview of personal compliance and setting the ethical tone. He also explained the levels of ethical conduct – unprofessional behavior, mandatory behavior, and inspirational behavior. He went on to say that after the **Sarbanes-Oxley Act** every business had to have some type of code of ethics.

Mr. Winters explained that the approaches to ethical reasoning are religious and rule based. He gave an overview of the authors of ethics and their views e.g. Unitarian, Kantian, and government. He explained and gave an overview of the five principles of public service ethics (1) **Public Interest**, (2) **Objective Judgment**, (3) **Accountability**, (4) **Democracy**, (5) **Respectability**.

Mr. Winters could not present all of the information he had prepared. He concluded the seminar with the topic of "**Things of Value**". In the workplace one must be conscious of accepting gifts from outside resources and should **check with Human Resources** to be sure you are within the guidelines of accepting gifts. In Ohio things of value has a monetary value of over \$25. Under normal circumstances it's okay to accept a gift under \$25 but stated in the end just use common sense.

This PDO had something for everyone. Working issues were addressed which tied in with the elements of the **Leading at the Speed of Change**. On a personal level everyone is interested in their finances and preparing for retirement. For the technology buffs the Military Pay seminar was the place to be. In this age of compromise to our nation and workplace the Ethics seminar reinforced that we must be concerned and conscious of our daily conduct on the job. It was an **enlightening** afternoon and one well spent.



Photo: T Casasanta

APRIL MEMBER LUNCHEON – APR 22

Editor

Scholarship Luncheon

On April 22 we will have our **Scholarship Luncheon** at the King Buffet in Town and Country Shopping Center. We will honor and listen to acceptant speeches from; **Sarah C. Henderson**, \$1,000 Winner who attends Columbus School for Girls, and **Rachel A. Hartong**, \$750 Winner- Mt. Vernon High School and **Leah R. Hively**, **Maryann White**, Community Service Award \$500 Winner- Circleville High School.

Each recipient is getting the chance to use support from you through the ASMC to expand their knowledge. The **ASMC is committed to promoting education**. We can take pride in knowing that our funds contribute to supporting education in our youth. **Together we can build a brighter tomorrow.**

ADOPT-A-SCHOOL –RESULTS

Mary Baker

Spring Collection Drive

ARTICLE...Mary Baker and her team will be getting the **Spring Drive for Broadleigh Elementary** going **March 10th thru 16th**. Prepare to set aside a donation of paper, pencils and hand sanitizers. Donations will be accepted at the Spring PDO that takes place at DFAS this year. The ASMC is proud to be able to **support local children** and your donations are appreciated.

MID-OHIO FOOD BANK www.asmcuckeye.org/formreg/committeevol
Saturday, May 1 - Volunteers are Needed! Use link to register!

Mid-Ohio Food Bank is dedicated to **feeding hungry people** by collecting and distributing food and grocery products, educating the community about hunger, advocating for **hunger-relief programs**, and collaborating with others who address basic human needs. We really **kick "boxes"** processing hundreds of items in just three hours!



BOX TOPS FOR EDUCATION – Year 'Round

Charles Miller Sr.

Clip them, bring them in and give them to Charles Miller!



We all shop for groceries; sometimes two or three times a week -- or more. Now turn the shopping trips into easy cash for **Broadleigh** and encourage friends to do the same! Just look for the **Box Tops** logo on hundreds of products in almost every aisle of the store. All you need to do is clip and bring them in. Each one is worth 10¢ for Broadleigh.

CDFM TESTING OPORTUNITY

Theresa Lannan

CDFM at DFAS

CDFM Testing Opportunity on Monday, April 5th, 2010. Time slots available are 9:00-11:00 AM and 1:00-3:00 PM. This is a great opportunity for continuing education which is our theme for the May Newsletter.

Candidates should send their name, time preference, CDFM candidate number, and which Module test they will be taking to **Barb Bail** (barbara.bail@dfas.mil), **Theresa Lannan** (theresa.lannan@dla.mil), or **Kimberly Saunders** (kimberly.saunders@dla.mil) no later than Monday, March 29th. Special instructions for purchasing the exams will be sent, **do not use the "normal" purchasing directions** on the ASMC website.



20th ANNIVERSARY KEEPSAKE(S)

Diana Javor

Polo Shirt Orders

ASMC has been collecting polo shirt **orders**. The Polo Shirt sale POCs are **Diana Javor** and **Catherine Schaffer**. Options are **short or long sleeve** in either **scarlet or gray**. Price for **sizes XS through XL** is **\$27.50 plus sales tax** and **\$30.50 plus sales tax** for sizes 2X through 4X sizes.

Each is a great value and a terrific way to show your **ASMC** spirit!!



MEMORIES

THE UPDATE

JULY
2006
17:1

A 2006 ASMC "DISTINGUISHED" NEWSLETTER (PRIOR AWARDS '92, '96, '97, '98, '02)

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Taking the Gavel!



by Ed Hanson
President
Buckeye Chapter
American Society
of Military Comptrollers (Pages 5 & 7)

Fourth
of July!



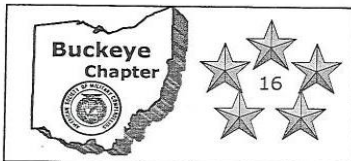
Wow! I can't believe it. It seems just yesterday, but it has been 15 months since I was sworn in as President-Elect. We had a successful year I hope to emulate in the coming year.

A special acknowledgement our National Continuing Education Award Winners: B. Renae Walters and Juan D. McGuire (\$1,000 each). A very special congratulations goes to Joy Fenwick, who received the Dick Vincent Award (\$5,000).

I would like to extend a thank you to all the members (52% participation) who voted in the election. The races were close, and I would like to welcome Roger Neefe, Patti Stewart, Sonya Thompson, Jenny Novotny and Ben Novotny. The Officers represent you, the **MEMBERS**, so contact any of us if you have any questions, comments, or suggestions.

Just as I am training for the Columbus Marathon in October, I have been training the past year to be your President. It is time to hit the ground running and "Race Toward Success."

Ed



ASMC BUCKEYE CHAPTER
P.O. BOX 360674
COLUMBUS OH 43236-0674

EXECUTIVE BOARD

President	Edward Hanson	614-693-7361
President-Elect	Roger Neefe	614-693-7357
VP-Participation	Sonya Thompson	614-693-7496
VP-Programs	Patti Stewart	614-693-8554
Secretary	Jenny Novotny	614-693-0931
Treasurer	Ben Novotny	614-693-2227
DFAS Mgt. Liaison	Vacant	614-693-XXXX

Citizen Warrior (The Officer Magazine, June 2006, P. 9)

The image is indelible: the man wearing the clothes of a Colonial farmer, standing tall, looking out into the distance, ready always to defend his community, rifle in one hand, plow handle in the other. This is the Concord Minuteman ... These citizens leave the plow when the nation calls and return to the farm when the fight is won. They are citizens first ..., warriors only when needed. The phrase *Citizen Warrior* descends from a long, proud lexicology (i.e., origin). The term used for so long was *citizen soldier*, replaced by *warrior* to account for Reserve sailors, Marines and airmen as well as soldiers. Winston Churchill used the term *twice* the *citizen*, recognizing that the *Citizen Warrior* displays the epitome of citizenship.



www.allposters.com



"RACE TOWARD  SUCCESS"

AMERICAN SOCIETY OF MILITARY COMPTROLLERS
BUCKEYE CHAPTER ***** CHARTERED: JULY 17, 1990

2006

MEMORIES

THE UPDATE

MAY
2007
17:11

A 2006 ASMC "DISTINGUISHED" NEWSLETTER (PRIOR AWARDS '92, '96, '97, '98, '02)

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A Valuable Education ... !



by Carl Francis,
President
Buckeye Chapter
American Society
of Military Comptrollers
(Photo: Corp. Communications)



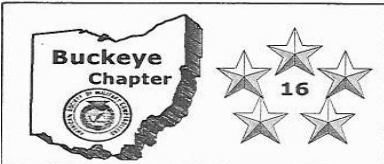
Spring has finally sprung and we can all enjoy some warm weather.

Thomas Huxley said that "Perhaps the most valuable result of all education is the ability to make yourself do the thing you have to do, when it ought to be done, whether you like it or not." ASMC has long stood for education and social responsibilities and as such, it was a wonderful feeling for our chapter to provide scholarships to some well-deserved recipients. We wish all these individuals our very best in their educational endeavors.

I would like to thank everyone for the hard work in planning and support for our chapter's annual scholarship luncheon. I would also like to thank all those who attended to partake in the celebration.

This luncheon is also a harbinger of change for our chapter as the election of new officers draws near. I encourage all of you to participate in this annual event. We will have some fine candidates who have made great sacrifices this past year to make our Chapter a great success. So with that, enjoy our warm weather, since there's only 274 days left until winter. See you at the May luncheon.

Carl



ASMC BUCKEYE CHAPTER
P.O. BOX 360674
COLUMBUS OH 43236-0674

EXECUTIVE COMMITTEE

President	Carl Francis
President-Elect	Roger Neefe
VP-Participation	Sonya Thompson
VP-Programs	Macy Newman
Secretary	Jenny Novotny
Treasurer	Ben Novotny

WANTED!

Co-Newsletter Editor

To Start with July Issue

Contact Our Current Editor, Jim Snyder
Who is Available to Mentor!
A SOP/Checklist is also Available!

"RACE TOWARD  SUCCESS"

**AMERICAN SOCIETY OF MILITARY COMPTROLLERS
BUCKEYE CHAPTER ***** CHARTERED: JULY 17, 1990**

2007

CHAIRPERSON OF THE MONTH

Melissa Stevens

Melissa joined the ASMC in 2002. She became the Chairwoman of Community Service in 2006. She is thankful to Roger Neefe and ASMC for the experience she has had the past four years. Melissa received a letter of appreciation for participating in the Mini PDI in 1996. She also has a Certificate of Recognition from Broadleigh Elementary School – 2006-07 and 2008-09. A **Certificate of Community Service** PDO 2006-07, and 2008-09. DFAS gave Melissa a Letter of Appreciation/Outstanding Customer Service as well as a Certificate of Appreciation Defense Contract Management Agency and a Commendable Service Certificate.

Melissa attended Franklin University and received BS Applied Communication 1990; she attends First Church of God 1997 and donates her time in a Nursing Home Ministry and Homeless Ministry. She wants to grow spiritually and believes that is vital to her professional development. Her heart's desire is to serve her community and her happiness is directly tied to volunteering. One of her mottos about customer service is, "Once a task has begun, never leave it until it is done." Melissa shines!

Joseph Sunday



Photo: T Casasanta

CHAIRPERSON OF THE MONTH

Gwen Palmore

Gwendolyn Palmore has been an ASMC member since 2006. The offices she held are Chair Special Events 2009, Co-Chair Special Events 2007 and 2010, and Co-Chair Community Service 2010. She has participated in the Spring PDO, Professional Fair, Community Service-Cystic Co-Chair Community Service 2010, and the Ways and Means Bowl-a-Thon. She is very civic minded.

In addition, she earned a BA in Accounting from **Franklin University**. She attends First Church of God, where she is an usher. One of her hobbies is creating scrape books, and her personal interest is traveling; she has been to South Africa, Spain, and Italy. Awards she has received are Special Act Award/Performance Award Work while working in accounts payable, and a special act rewards for exceptionally **supporting the mission** of Defense Finance and Accounting Service. Gwen holds the title of Mother to Sonja Wallace and grandmother to Remington Wallace. Her contribution to ASMC is **highly valued**.

Kefentse Cade



Photo: T Casasanta

PDO SPEAKER

Dr. Boggs

Dr. Boggs began his presentation with reference to Dr. Seuss and green eggs and ham. We need to motivate ourselves & **accept change**. We should to get better at transformational change since change is constantly occurring. The causes of **resistance to change** are; Lack of awareness, job security, and lack of sponsorship and fear of unknown. Managers have added reasons for change resistance such as fear of losing control and authority, lack of time, comfort with status quo and the **WIIFM** question (**What is in it for me?**).

Dr. Boggs spoke with great enthusiasm and acceptance to change. He closed with John Kotter's eight steps for leading organizational change: to establish a sense of urgency, create a guiding coalition, develop a vision and strategy, communicate the change vision, generate short term wins, consolidate gains and produce more change, anchor new approaches in the culture and make an action plan. I walked away feeling more confident in **cherishing the challenge of change**.

Susan Simari

FROM THE DOCS' DESKS

Tom O'Brien & Bob Osborne

SEC

Last year, during the confirmation hearings for **Securities and Exchange Commission** (SEC) chairwoman Mary Schapiro, there was a lot of talk about whether the SEC would support the considering a move to the International Financial Reporting Standards (IFRS). During the last week in February, the **SEC** formally announced an extension of its time line for requiring U.S. publicly traded companies to apply international financial reporting standards to their financial statements from 2014 to "the earliest that U.S. companies may be able to use **IFRS is now 2015**."

Also included in the SEC statement was approval of a work plan developed by the SEC staff to keep track of all the ramifications that are expected to be involved with a wholesale change to IFRS. The commission said it plans to keep tabs on the quality of IFRS, the independence of the International Accounting Standards Board, company investors' and accountants' knowledge of IFRS, as well as continuous monitoring as to how U.S. regulations and companies would be affected by the change to **global standards**. The SEC also directed its staff to provide regular updates on the issues raised in the nearly 240 comment letters the commission received on the IFRS proposal.

Finance executives who commented on the roadmap about the cost of switching accounting systems, the justifications for doing so, and the lack of a definitive date for a changeover, to name a few concerns. They're pleased that concerns voiced in comment letters will be addressed. Many finance executives think that the **SEC announcement** helped ease anxieties about potential transition costs and provides a commitment from the SEC that it will make an investment to assess the impact of IFRS on the **U.S. reporting environment**.

THE SPEED OF TRUST – PART III

Renaë Walters, CDFM

Covey's 13 Trust-Based Behaviors

As mentioned in the last article in this series, trust based behaviors 6-10 are derived from competence. Covey suggests it is advantageous to not only be aware of these behaviors, but also to understand the impact of low trust account balances in personal and professional relationships. Pick one of each and work to create an actionable **plan to improve the trust balances** in these accounts.

7. Get Better. "Continuously improve. Increase your Capabilities. Be a **constant learner**. Develop feedback systems—both formal and informal. Act on the feedback you receive. Thank people for feedback. Don't consider yourself above feedback. Don't assume today's knowledge and skills will be sufficient for tomorrow's challenges". Lifelong learning is not an option, it is a necessity. This is eloquently expressed in the introductory quote Covey chose: "The illiterate of the 21st century will not be those who cannot read and write but those who cannot learn, unlearn, and relearn" ~Alvin Toffler.

I was astonished when I realized the importance of learning to **unlearn** several years ago. **Action: Develop a proactive strategy** and feedback plan. Don't try to tackle everything—just pick one thing!! I recall reading Stephen Covey's *First Things First* on a plane to Arizona in 2001 in which he asked three very poignant questions: 1) What is one thing you can do in your life, right now, that would significantly improve the quality of your professional life; 2) What is one thing you can do to significantly improve the quality of your personal life, and 3) Why aren't you doing it? This was a life changing moment for me and I am grateful for the insight. Stephen Covey does a beautiful job of bringing the importance of this back onto my radar, I hope it helps you as well.

PLANNING BD./EXEC. COMMITTEE – MAR 10 C. Prenoveau, CDFM

Board Discussion: *From President:* chairs and co-chairs encourage new members to get involved in those positions *Community Service:* Stevens thanked Miller and Palmore for their recent help, Next Mid-Ohio Food Bank volunteer opportunity May 1. *Membership:* recent membership drive brought in a few new members, applications will also be available at the PDO, Orders will be taken for 20th Anniversary polo shirts at the PDO. *Election/Nomination:* Pam N. working on election schedule. *Scholarship:* applications have been received for ASMC scholarships, are being reviewed, scholarship luncheon will be April 22 at the King Buffet in Town & Country, information from Ohio Business Week was received requesting our sponsorship again. *Special Events.* M. Torain is leading the committee to plan our special 20th Anniversary celebration. *Ways and Means:* Kroger fund-raising program all members who have signed up for this program must sign up again, beginning April 1 - even if you just signed up in February or March. If we want to continue receiving funds for our organization members must re-enroll. We also received a check for \$108.41, so it is starting to pay off! bowling fund-raiser to be scheduled sometime in April; to be promoted as a family event, suggested considering a restaurant fund-raiser sometime. *Awards & Competition:* Wilson reminded committee chairs to let her know the names of all committee members as soon as possible so she can get started on awards process. The awards package is due to National the first week in April. *Historian:* names of all charter members, in preparation for the events to celebrate our 20th anniversary; J. Snyder will provide the names *Newsletter:* April 25th deadline to send articles to karey.dyer@dfas.mil

Attendance: Officers (4) (vote: quorum present) - White-Johnson, Bail, Walters, Prenoveau
Chairs (10) - Dyer, McGuire, Miller, Neefe, Nelson, Newman, Nowicki, Palmore, Patel, Stevens, Wilson
Adjourned (11:30 – 1:00PM). Next Meeting: Apr 14

SPRING PDO – MAR 18

Editor

Leading at the Speed of Change

ASMC and AGA pulled together a day of training for DSCC associates. Over one-hundred people attended the PDO and had a day of enlightenment. A long list of speakers with a **history** with this professional group, that allows people to grow and connect with others who have goals of growth and development here at **DFAS and DLA** explored "Change."

It is important for people to have goals, we all know this. Without goals we become stagnant. Without learning we can't reach higher ground. But there is more to it. **Goals give us a focal point in the future.** We look forward towards the horizon at a new place we want to be. We map out steps to reach that place out beyond where we are today. We then have reason to **strive** and work and toil. We overcome mundane service and boredom and **status quo**. We replace them with accomplishment and satisfaction of **success**.

ASMC is a place for **goal driven people to map out** their educational plan for reaching the next level. Remember the old saying, "Inch by inch life is a synch. But yard by yard life is hard." It is one of my favorites. I repeat it to my youngest daughter often because of her tendency to allow things to pile up before she motivates to accomplish. We all must avoid and learn to leave that kind of motivation behind as we mature.

It is hard to practice discipline and purify our motives. As the years go by and for those of us who have more years behind us than ahead of us, we can testify that after a time it does get easier. Doing things for the right reason and **scheduling** our goals- steps at a time is a better choice than allowing things to **pile up on us** and using that pressure to push us towards our goals. Steady and precise as the tortoise who is a stable influence on the flighty hare.

ACTIVITIES OR EVENTS

Carol Wilson

Member Luncheon Annual Scholarship Luncheon	King Buffet 3834 E Broad (Town & Country Shp Ctr)	Apr 22 11:30 AM – 1 PM
Member Luncheon Bill Arnold Speaker	DFAS Conference Center Room: C136/137	May 20 11:30 AM – 1 PM
Member Application CDFM Testing	DFAS Conference Ctr Room: B114	April 5 9:00-11:00 AM 1:00PM - 3:00 PM
CDFM Brown Bag Luncheon	DFAS Conference Center Room: A720	Apr 14 – May 21 Wed – Fri
Member Luncheon Leadership & Organizational Mgt	DFAS Conference Center Room: C136/137	May 20 11:30 AM – 1 PM

COMMITTEE MEETINGS

Carol Wilson

Planning Bd./Executive Committee	DFAS Bldg 21 Room B413	Apr 14 11:30 AM – 1 PM
Planning Bd./Executive Committee	DFAS Bldg 21 Room B413	May 12 11:30 AM – 1 PM
Planning Bd./Executive Committee	DFAS Bldg 21 Room B413	June 9 11:30 AM – 1 PM

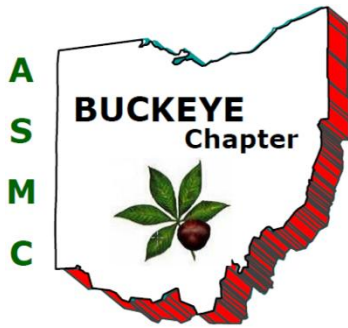
COMMUNITY SERVICE www.asmcbuckeye.org/formreg/committeevol.htm

Mid-Ohio Food Bank	3960 Brookham Drive Grove City	May 1 9 AM – Noon
COSI Family Fridays	COSI 333 W. Broad	Apr 30 May 28 June 25 5 – 9 PM
March of Dimes, March for Babies	Easton Town Center	April 25 6 a.m. - 3:30 p.m.
Ohio Historical Society	1982 Velma Avenue Cols., Ohio	Mon-Wed 9-Noon 3 PM – 5 PM
Rose and Cookie Sale Diana.Javor@dfas.mil	Thurs – Fri 10 AM – 2 PM Sat Noon – 2 PM DFAS-Columbus Contact Members	Apr 1 – Apr 29

AUDIO CONFERENCES ... Earn CPEs!

Varied Sources

Audio Conference Mark Easton Deputy CFO	DFAS Conference Ctr Room: TBA	Apr 28 – 2 PM
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THE UPDATE STAFF

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Advisor	Pam Nowicki, CDFM

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Clip Art: www.fotosearch.com



EXECUTIVE COMMITTEE

President	Debra White-Johnson
President Elect	Barbara Bail, CDFM-A
Secretary	Christine Prenoveau, CDFM
Treasurer	Renaë Walters. CDFM
Vice-President Participation	Mary Mathews
Vice-President Programs	Lisa Snyder
Executive Liaison	Pam Franceschi
Past Presidents	Invited

COMMITTEE CHAIRS (* Past Presidents)

Audit	Dr. Bob Osborne, CDFM
Awards	Carol Wilson
Certification	Theresa Lannan
Community Service	Melissa Stevens
Competition	Joy Fenwick
Constitution/Bylaws	<i>Ad Hoc</i>
Education	Nalin Patel, CDFM
Election	* Roger Neefe
Executive	Debra White-Johnson
Family/Broadleigh	Mary Baker
History	Melinda Nelson, CDFM
Meetings	Macy Newman
Membership	Charles Miller Sr.
Newsletter	Karey Dyer
Nominations	* Pam Nowicki, CDFM
Photography	Tom Casasanta
Publicity	Rebecca Smith
Scheduling	Carol Wilson
Scholarship	Juan McGuire
Special Events	Mamie Torain
20th Anniversary	<i>Ad Hoc</i>
Ways & Means	Diana Javor
Webmaster	Renaë Walters, CDFM