

June
2011
Issue
21:12

THE UPDATE

AN ASMC HQ "HONORED" NEWSLETTER ('92, '96, '97, '98, '02, '06, '08)

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PRESIDENT'S MESSAGE

Farwell To Arms

Another wonderful Buckeye Chapter year comes to a close at the end of this month, and an exciting new year begins as the newly elected chapter officers will take office. I would like to give special thanks to our departing officers and a warm welcome to our new President, Lisa Snyder, and the new Executive Board. I want to publically thank the entire Buckeye Chapter Executive and Planning Boards for all your support this past year. You are truly the heart of our organization.

Last month's successful Rose and Cookie Sale to benefit our ASMC Scholarship fund and our recognition of six members for their achievement of CDFM-A and CDFM certifications, stand out as the icing on the cake for me as we transition to a new Chapter year. We have such wonderful volunteer members who step up to the plate to do more for others while they are achieving their own professional and personal goals.

While my President's Messages this past year centered on the themes of the ASMC Pledge of Professionalism and "Looking Forward/Forward Looking" I would like to leave some less formal farewell thoughts for you –

"Life is not a race – but indeed a journey. **Be honest. Work hard. Be Choosy.**

Say "thank you", "I love you", and "great job" to someone each day.

Let your handshake mean more than pen and paper.

Love your life and what you've been given, it is not accidental – search for your purpose and do it

as best you can. **Dreaming does matter. It allows you to become that which you aspire to be.**

Laugh Often. Appreciate the little things in life and enjoy them. Some of the best things really are free.

Do not worry, less wrinkles are more becoming. Forgive, it frees the soul. Take time for yourself – plan for

longevity. **Recognize the special people you've been blessed to know.**

Live for today, enjoy the moment." - Bonnie Mohr

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UPCOMING EVENTS

June 22 Luncheon: Installation of Officers C153 Conf Center– Bldg 21

July 21 Luncheon: Membership Appreciation Location TBA



Photo: T. Casasanta

OUR 21ST YEAR - CHARTERED JULY 17, 1990



"Moving forward, opening new doors, doing new things. "



TREASURER'S REPORT – As of Apr 30

Christine Prenoveau, CDFM

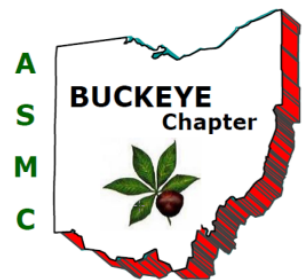
	CHECKING	+	SAVINGS	=	OVERALL
BEGINNING BALANCE	\$ 255.41		\$10,141.50		\$ 10,396.91
DEPOSITS	+\$ 5,355.50	+	0.00		+ 5,355.50
WITHDRAWALS	- \$ 4,858.47		<u>- 4,000.00</u>		<u>- 8,858.47</u>
ENDING BALANCE	\$ 752.44	\$	6,141.50		\$ 6,893.94
 OVERALL BALANCE					 \$ 6,893.94



WELCOME NEW MEMBERS

AWARD WINING MEMBERS

- Mark Baisden
- Steve Cobb
- Joy Fenwick
- Andre Lindsay
- Ben Novotny
- Gwen Palmore
- Iris Robinson
- Ernest Smith
- Quenequa Sow
- Eva Taylor



WELCOME NEW MEMBERS:

- Marla Mosley
- Sonya Thompson
- Guadalupe Navarro
- Kimberly Ann Berry

CARTOON © 2011

Editor

Happy Fathers day!

Here are some things you will **NEVER** hear Dad say;
 Here is the keys to the car, and my credit card. Have fun, go crazy!
 Love that Tattoo, what do you say we both get matching ones!
 Oh Son, why get a job when I make all kinds of money you can spend!



HQ ASMC NEWS

ASMC Connection

News and Announcements <http://www.asmonline.org/>

Today's Top Industry News Story

House appropriations allocations cut \$9 billion from FY2012 DoD budget request

FY2012 appropriations for the Department of Defense (excluding Military Construction) base budget would be \$9 billion (-1.7 percent) lower than President Obama's request, according to FY2012 funding limits released this week by the House Appropriations Committee (HAC). Military Construction funding included in the Military Construction/Veteran's Affairs appropriation would be \$700 million lower than the request under the HAC plan. Read full story

< <http://ASMC.informz.net/z/cjUucD9taT0xNTlwMDAxJnA9MSZ1PTEwMjEzMjA1MTQmbGk9NjY4MTQ0MQ/index.html> >

Other Industry News

- *House committee approves FY2012 Defense Authorization bill
- *Coast Guard Commandant urges senators to support FY2012 budget
- *President orders agencies to streamline customer service
- *GAO says DoD meeting NSPS transition goals but faults cost estimates and supporting documentation

Read these stories and more on the ASMC website

< <http://ASMC.informz.net/z/cjUucD9taT0xNTlwMDAxJnA9MSZ1PTEwMjEzMjA1MTQmbGk9NjY4MTQ0Mg/index.html> > .

ASMC Launches CPE Management Tool

This week the American Society of Military Comptrollers (ASMC), the premier educational society for financial managers working in the defense community, announced the release of a new continuing professional education (CPE) management tool. The CPE management tool allows ASMC members to manage and track their continuing education experience using the online tool. Read full story

< <http://ASMC.informz.net/z/cjUucD9taT0xNTlwMDAxJnA9MSZ1PTEwMjEzMjA1MTQmbGk9NjY4MTQ0Mw/index.html> >



MAY LUNCHEON

by Cheryl Mobley

CDFM/ Speaker Lisa Moxely

ASMC welcomed **Lisa Moxely** to speak to the membership about Black/Greenbelt training and what it means to DFAS employees. Many of you reading this article may be involved in a program currently or in the past. Still many more of you will be working on a Greenbelt in the future. It is the latest leadership training that is a great addition to your resume. We all are looking for ways we can rise up and show our ability to take on the responsibilities of leadership. Joining a project is a real opportunity to do that.



Photo: T. Casasanta

Lisa shared that **Lean6 is our fact-based approach** for improving our business processes and delivering best value to our customers. A chart showed a rotation of the words; **DEFINE -MEASURE -ANALYZE -IMPROVE -CONTROL**. Showing the steps taken during the process of completing a project.

A Black Belt Project address more complex problems. It is guided by a trained Black belt graduate and is an agency level review/monitoring project. A Green Belt Project is short, intensive project with a small team of Greenbelts and is Black Belt coached. The site or business area control the results and reports to Agency level.

Lisa encouraged **everyone to get started now** and don't be intimidated by the process. The experience includes 16 hours of class time for a green belt and more instruction from your team and lead as you actually implement what you have learned. When you complete a project and validate savings with champion/sponsor. You must then show the annual savings Benefit = \$5,000 per Green Belt candidate submit proper documentation in DFAS PowerSteering© and that will complete the process and you will be certified as a Greenbelt. Lisa shared that Training changes culture. The goal is to specify value in the eyes of the customer, Identify value stream; eliminate waste and reduce variation. Make value flow at the pull of customer and involve, align & **empower employees**. This continuously improves the processes in pursuit of perfection.

In her closing thoughts Lisa taught that this is not an "event" but a way of life. She shared that certification gets results. We know that because we get the emails showing results from Mr. Witter as well as talking with the employees involved in a project. Some examples are; recovering unclaimed funds currently held by State Treasury offices, created procedure to identify and claim funds and so far over \$130,000 has been recovered.

The **Air Force Civilian Payroll** reduced time spent processing rejected lines was reduced by 72% at an annual savings of \$49,000. SPS to IAPS Interface rate for contracts and contract modifications increased from 80% to 96% at an annual savings of \$205,000. PCC OTC to SRD1 had labor hours reduced from 250 to 7.5 per week at a annual savings of **\$284,000**. FY11 TO DATE COLUMBUS PROJECT RESULTS; 16 Closed projects at savings internally of \$828,851 and external savings of \$205,480. That speaks for itself.

During a time when we are dealing with **cuts from the Federal Government** we must all see the value of these projects. Mr. Witter saw early on that those working in the field could best suggest what needs to be done to stop waste. So, identify the need in your area for rework overly complex processes and take it to your supervisor. Then you get a coach and start the process of **doing your part to save our customer money**. You will open an opportunity to network with other leaders and promote to teams like Audit Readiness as well as many others. Leadership and problem solving skills are all valuable to the person looking for a way to reach higher goals.

MID-OHIO FOOD BANK

Pam Nowicki, CDFM

May 7th

Mid-Ohio Food Bank is dedicated to **feeding hungry people** by collecting and distributing food and grocery products, educating the community about hunger, advocating for **hunger-relief programs**, and collaborating with others who address basic human needs. February 5th, we hope you will share this experience. Contact ASMC members and Pam Nowicki if you want to volunteer!



KROGER COMMUNITY REWARDS PROGRAM

June is here and it is a good month to go **ONLINE AT KROGER! WE NEED YOU!** The Kroger Community Rewards Program is an excellent way for you to **support our Chapter scholarship fundraising efforts**. Our chapter is making money each month from just a few members. Just take a few moments to register or **re-register** your card. You don't have to be a member to participate, so you can ask your **friends and family** to participate as well. Register or enroll through our Chapter's web site: www.krogercommunityrewards.com
www.asmcuckeye.org/Kroger_Rewards_Program.htm

BOX TOPS FOR EDUCATION

Clip Those Box Tops



We all shop for groceries; sometimes two or three times a week -- or more. Now turn the shopping trips into easy cash for **our sponsored schools** and encourage friends to do the same! Just look for the **Box Tops** logo on hundreds of products in almost every aisle of the store. All you need to do is clip and bring them in. Each one is worth **10¢** for our **sponsored schools**.



This Newsletter is authorized and funded by ASMC's Buckeye Chapter. Articles are due by the 25th of the Month prior to the Month of Publication. Send articles to the Compositor-Editor: Karey.dyer@dfas.mil

ATTENTION BUCKEYE CHAPTER CDFMs

by Nalin Patel

Have You Renewed Your Certification Within The Last 2 Years?

According to Ms Claudia Carr, Associate Director for **Certification at American Society of Military Comptrollers, ASMC** is changing their Certified Defense Financial Managers (CDFM) renewal policy. In an effort to ensure that CDFMs are constantly engaging in continuing professional education and are interested in maintaining their certification, the ASMC has been working to **contact CDFMs that have not kept their certification current**. The policy requires the certification holder attain a minimum of 80 CPEs every two years, remit the renewal fee, and verify the accuracy of the renewal information by accepting the CDFM renewal terms and conditions.

ASMC has been notifying individuals who have been awarded the CDFM that the current policy, which inherently allows for a 2 year grace period, will change as of January 1, 2011. CDFM renewals that are processed before December 31, 2010, will not be subject to the new policy changes. Once the new policy is in effect, steeper renewal and reactivation fees, as well as possible retesting, will apply. CDFM renewals are randomly audited and you should be prepared to present supporting documentation if you are selected for a renewal audit. For more details please read the **policy posted on the ASMC website at** http://www.asmonline.org/wp-content/uploads/2010/11/CDFM_revised_policy.pdf

MENTORING

Integrity – Reviewed

What is it and where do we get it? The dictionary describes it as: "**firm adherence to a code of moral or artistic values**" it goes on to say "**see Honesty.**" So, where do we get it? Not as easy an answer. Integrity is often linked with **Competence** and **Caring** - giving you a tri-based support to build a **trust based relationship**.

Personal Integrity is based on your **deepest values** and the accountability levels you hold yourself to on a daily basis. There is a very old saying that goes;

"people don't care about you until they know how much you care" - trite perhaps, but very much to the point. In business you give your word with a handshake - a personal contract - it puts your integrity on the line and trust is gained by how well you follow through.

Why talk about this now? In today's world - who you are and how you acquit yourself professionally and personally is the key to earning the respect of family, peers, and upper management. As you take the journey of **self-growth** with **your Mentor** and increase the confidence in your knowledge and skills in your chosen profession, your integrity grows with you. An internal skill that allows you to network, make a positive name for yourself, and increase your chances for promotion exponentially.

Look to those **whose manner and skills** you wish to strive more - odds are they have a high integrity level that draws you to respect them. Develop the levels you would like to pass on to those who come after you and you are ready to grab that **Gold Ring on this Carousel** we call life. (taken from a newsletter from fall of last year)

by Pam Nowicki, CDFM



Photo: T. Casasanta

Tradition

PROFESSIONAL GROWTH

By Editor

CDFM Information

Jenny Novotny works very hard with a team of others, namely; **Priscilla Appelgate, Barbara Moore and Carla Woolford**. Together they bring to ASMC and the membership the opportunity to study and test for the CDFM provided by the ASMC National.

We had four people who passed the CDFM testing this session, **Alicia Neighbarger, Carol Wilson, Julie Luckman, and Richard Harvey**. They took three exams and pass all of them to achieve this goal and are now CDFM Certified. **Congratulations!**

Alita Kay and Nalin Patel passed an **optional difficult 4th exam**. Only 2 other person still working at DFAS have the distinction and our current President, **Barbara Bail** is one of them. What a wonderful accomplishment.

The American Society of Military Comptrollers offers the Certified Defense Financial Manager (CDFM) program **to those persons desiring to demonstrate proficiency in the core aspects of defense financial management**. The program is open to all candidates who have met the qualifications below. Most candidates will be civilian or military members of the Department of Defense, U.S. Coast Guard, or employees of defense contractors and suppliers.

The candidate must: **adhere to the ASMC Pledge of Professionalism**, Have a high school diploma or equivalent, successfully complete the required examinations. Have completed the required years of financial management experience as follows: Complete three years of defense-related financial management experience (without degree), or complete two years of defense-related financial management experience if the candidate holds an associate degree or higher. Or If the person has no defense related financial management experience, then complete four years of federal government-related financial management experience (with an associate degree or higher).

If you go to the site for **American Society of Military Comptrollers** you will find not only the requirements to obtain your **CDFM Certification**, you will also find study materials and forms needed to apply to take the test. The information is extensive and most useful. Of course, Jenny Novotny or any ASMC officer will be glad to give you more information. So give it some thought and dare to **take the challenge**. You may be pleasantly surprise what it will do to help you reach your goals as a DFAS achiever!

A life lived with integrity - even
if it lacks the trappings of fame
and fortune is a shining star
in whose light others may
follow in the years to come.

~ Denis Waitley



CHAIR OF THE MONTH

by Editor

Carol Wilson

Government workers here at DFAS/DLA are given many different opportunities to make use of **educational programs**. Attending the **college** of your choice and training for **certifications** as well as participating in **professional groups** provide associates with the opportunity to set and reach goals of a **successful career**. Carol Wilson is a **member of ASMC** who recently became **CDFM Certified**. It was a long process and she earned her strips. As with many who study and test for certifications it takes time and effort. In 2010 Carol was able to pass two modules of the CDFM Curriculum. But she did not pass the third part and was disappointed.

Carol and I worked across from each other and I remember the day she came in with a partial victory. **Bitter sweet**, she knew she had **accomplished much**, but felt discouraged that she would have to go back and try again. I felt compelled to encourage Carol, knowing that many times people will walk away and **"give up."**

One year later and a lot of work on Carol's part and **she sits with the certification in hand**. I would be misleading you if I said it was easy. Carol worked her butt off! Weeks of study and weekends dedicated to that alone brought her closer to her goal. She had other obligations to fulfill and a couple of them piled up right at the time she needed to study (isn't that how it usually goes).

But like all those who finish the race and champion the goal, **Carol dug in** and got the job done. I have been her cheerleader. I really like her spunk and her work speaks for itself. She is known as the go to person who will do what she has to when things get tuff. I know all this work will pay off and **Carol will continue to rise in her career** and meet her goals.

So now that it is over and the reward of her labors is evident, I wanted Carol's point of view on how it feels to be where she is today? Is it worth the hard work? We all know people who do very little and slide by day by day. Discouraging words of, "who cares and it doesn't pay to do anything more than you have to..." are the broken souls who bring you down.

So, Carol, you did it! Is it worth it? What are you planning to do now that you have your CDFM? What would you tell those who shutter at the idea of trying to learn and test to gain such a certification?

I would like to sum up my accomplishments since coming back to DFAS with this quote **"It's never too late to be what you might have been"**. When everyone else my age is thinking about winding down and retiring, I'm thinking "what's next?" The opportunities at DFAS are so many – education, certifications, job promotions and service organizations, just to name a few, are on my mind constantly. There is only one thing holding me back from reaching for as many of these opportunities, **time**.

Yes, it is hard work, but each challenge that I take on is well worth the satisfaction and feeling of accomplishment received from completing each endeavor, whether it be accounting classes, certifications.

My next goal is to become **Greenbelt certified**, hopefully within the next 6 months. I believe that accomplishments such as certifications create a different mind set – how you view your self in your relationship with your job, your employer and co-workers. You tend to look at all the processes and start to see the forest through the trees – **the bigger picture**. Once you understand the bigger picture, your whole perspective changes and even the grind of your daily workload takes on new meaning.

J. Novotny, Carol Wilson, Pres Bail



Photo: T. Casasanta

FROM THE DOCS' DESKS

Tom O'Brien & Bob Osborne, CDFM

More on IFRS

We have been watching and waiting for any results from the five-year accounting convergence project being conducted by the International Accounting Standards Board (IASB) and the Financial Accounting Standards Board (FASB) and it was announced this month that the two boards had a melding of the views on a key accounting rule - Fair-Value Standards.

In an action that could be more significant for its uniformity than for what it actually does, the boards jointly issued fair-value measurement and disclosure requirements that are almost entirely the same. In fact, one board member stated that any differences may be due to the differences between British and American

English. But, in reality, these converged standards show that the boards can come together on a measure that is almost word-for-word identical.

"The requirements does not extend the use of fair-value accounting, but provide guidance on how it should be applied where its use is already required or permitted by other standards within IFRS (international financial-reporting standards) or U.S. GAAS (generally accepted accounting standards)," the two boards said in their joint news release. Of concern to financial-services organizations, the joint measure does add some disclosure requirements not contained in the current FASB statement on fair-value.

Also, CFOs of nonfinancial companies see the biggest change as being the new requirement that companies must now disclose how they measure the value of their assets when it is either hard or impossible to sell them in active markets. However, unchanged in the new standard is a bedrock tenant of the current FASB standard which establishes a fair-value hierarchy for measuring assets and liabilities. Based on this agreement between the two boards, the outlook for other converged standards is more positive.



ANNUAL ROSE & COOKIE SALE

by Diana Javor

Results

"**Thank You**" to all who purchased roses and cookies this year. Thanks to you, the **ASMC Buckeye Chapter** raised approximately **\$1,640.00** for the scholarship program. Our scholarship recipients will be grateful for your generosity, too.

As the Chairman of the Ways and Means Committee, I would like to express my sincere "Thank You" to the members that volunteered to assist with the 2011 Rose and Cookie Sale. Barb Bail, Shirley Bailey, Tutti Doeslaere, Joy Fenwick, Robyn Jones, Mona Kaufman, Teresa Kemp, Mary Mathews, Deadra McIntosh, Jenny Novotny, Pam Nowicki, Shelly Olverson, Christy Prenoveau, Stephanie Reed, Cathy Schaffer, Latonya Shivers, Nolene Smith, Renae Walters and Theresa Woods gave of their time and talents to make this fundraiser a success! They are **the BEST** of the best.



PLANNING BD./EXEC. COMMITTEE – May

Mary Baker

Board Discussion: Elections are coming together. Board members should continue to look for volunteers to serve as chairs. Information on election will soon be published. PDO was a success and all bills are paid. DFAS has been billed and will be paid soon. Next years PDO will seek ODU as location. **Community Service:** Summer events going on now.

Membership: Crolla-Pop will be removed from lunch menu for two months to save raising cost. July will be Membership Appreciation in the red pavilion **CDFM:** Novotny – May will be the CDFM luncheon Lisa Moxley is the speaker. **Education:** Preparing for the Scholarship Luncheon at Bob Evans **Awards:** Wilson wanted to know if the logo changed – it has not and she ask about an update on our 5 star status in the competition. Bail said she would be checking on our chapters place in the competition. **History:** Nelson-no banner located a new one will be constructed. Wilson to look into cost.. **Competition:** Wilson – gathering information from committees should be complete. **Ways and Means:** Rose and Cookie Sale successful. Profits less than previous years but still did well. **Newsletter:** June 25 deadline to send articles to karey.dyer@dfas.mil.

Attendance: Officers (4) Bail, Snyder, Berry, Miller, Prenoveau **Chairs:** (6) Crolla, Dyer, Javor, Nelson, Novotny, Wilson **(11:30 – 1 p.m.). Next Meeting:** June 8 Room B413



TRIVIA

Fun For Everyone

LAST MONTH TRIVIA:

How many National PDIs has the Buckeye Chapter Co-Hosted and where were they held?.

Answer: 2-1995 Columbus Convention

Center 2004 Cleveland Convention Center hosted by Dayton, Columbus (Buckeye) chapter and Cleveland

1st Place – **Loretta Ellis**, 2nd Place – **Elizabeth Ellis**, 3rd Place – **Mary Mathews**,

NEW TRIVIA:

Who was the ASMC Buckeye Chapter's First Female President and during what Chapter Year? (still playing this until next month)

Send answers to PAM.NOWICKI@DFAS.MIL

Pam Nowicki, CDFM



Photo: T. Casasanta

ACTIVITIES OR EVENTS

Nolene Smith

Member Luncheon Installation Of Officers	DFAS Conference Center C153 11:30 AM – 12 PM	June 22 11:30 AM – 1 PM
Member Luncheon TBA	DFAS Conference Center Room C153	July 21 11:30 AM – 1 PM
Member Luncheon TBA	DFAS Conference Center Room C153	Aug 18 11:30 AM – 1 PM

COMMITTEE MEETINGS

Nolene Smith

Planning Bd./Executive Committee	DFAS Bldg 21 Room B413	June 1 11:30 AM – 1 PM
Planning Bd./Executive Committee	DFAS Bldg 21 Room B413	July 13 11:30 AM – 1 PM
Planning Bd./Executive Committee	DFAS Bldg 21 Room B413	Aug 3. 11:30 AM – 1 PM

COMMUNITY SERVICE www.asmcuckeye.org/formreg/committeevol.htm

Mid-Ohio Food Bank Volunteer.	3960 Brookham Drive Grove City	TBA 9 AM – Noon
The Columbus Arts Festival Fine Arts / Volunteers needed	Discovery District East of Downtown	June 3-5 All Day
Special Olympics State Summer Games	The Ohio State University See POC	June 24 – 26 All Day

POC Melissa.Stevens@DFAS.mil or GWENDOLYN.PALMORE@dfas.mil.

AUDIO CONFERENCES ... Earn CPEs!

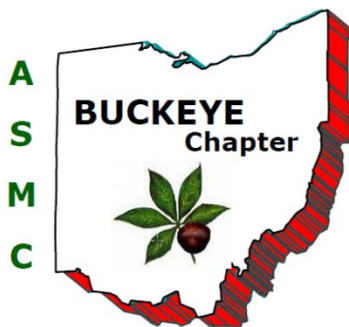


Varied Sources

. For information on upcoming events and classes contact; POC Jenny Novotny 3X0931



Our Home
Defense Finance And Accounting Service
Columbus Site
3990 East Broad Street
Bldg 21 Conference Room B413



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This electronic Newsletter is authorized and funded by ASMC's Buckeye Chapter in Columbus, OH. Articles are due by the 25th of the month prior to that of publication – sent to Karey.Dyer@dfas.mil.

Photos: www.fotosearch.com
www.esgr.org



EXECUTIVE COMMITTEE

President	Barbara Bail, CDFM-A
President Elect	Lisa Snyder
Secretary	Mary Baker
Treasurer	Christine Prenoveau, CDFM
Vice-President Participation	Charles Miller
Vice-President Programs	Steven Berry
Executive Liaison	Pam Franceschi
Past Presidents	Invited

COMMITTEE CHAIRS (* Past Presidents)

Audit	Dr. Bob Osborne, CDFM
Awards	Carol Wilson
Certification	Jenny Novotny, CDFM
Community Service	Melissa Stevens
Competition	Carol Wilson, CDFM
Constitution/Bylaws	<i>Ad Hoc</i>
Education	Nalin Patel, CDFM-A
Election	* Roger Neefe
Executive	Barbara Bail CDFM-A
Family/Broadleigh	Roberta Hensley
History	Melinda Nelson, CDFM
Meetings	Deborah Crolla
Membership	Teresa Kemp
Newsletter	Karey Dyer
Nominations	* Pam Nowicki, CDFM
Photography	Tom Casasanta
Publicity	Rebecca Smith
Scheduling	Nolene Smith
Scholarship	Roberta Wetherbee
Special Events	Mary Mathews
Ways & Means	Diana Javor
Webmaster	Kat Brooker