

SEPT
2010
Issue
20:15

THE UPDATE

AN ASMC HQ "HONORED" NEWSLETTER ('92, '96, '97, '98, '02, '06, '08)

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COLLABORATION/NETWORKING

Career Advantages

As the hot summer comes to a close and we prepare for cooler weather, let's take the time to **consider our professional goals**. Pause and reflect on a few of the benefits that our membership in ASMC affords us. **Educational benefits** are the most commonly recognized. However, the collaboration and networking opportunities offered by membership in ASMC's Buckeye Chapter are of tremendous value if utilized to your advantage.

Our **ASMC Pledge of Professionalism** states that we should "**Refrain from the transmission or usage**, for personal gain or advantage, of information obtained in the professional environment." That being said, understand that the **networking** and **collaboration** to which I refer are achieved by **dialogue** and the **sharing of ideas, experiences, and advice**. I'm certainly not advocating the exchange of any trade secrets or sensitive information. Making **contacts** within the workplace can lead to **career opportunities**, friendships, **teamwork**, and leadership experiences that can assist you in your personal and professional growth. At our September Joint luncheon, we have an excellent chance to collaborate and network with members of another area professional organization, **AGA's Greater Columbus Chapter**. This gives us a venue to share successes, ideas, and meet new people from other areas of DFAS or DLA. This same type of collaboration and networking can be achieved everyday within our own Buckeye Chapter, by **actively participating** in the many activities sponsored by our Chapter. Please read further and check out what's going on and coming up!

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UPCOMING EVENTS

Monday September 9, Membership Luncheon, Joint ASMC/AGA
October 19, Membership Luncheon



Photo: T. Casasanta

OUR 20TH YEAR - CHARTERED JULY 17, 1990



"Moving forward, opening new doors, doing new things. "



TREASURER'S REPORT – As of Aug 31

Christine Prenoveau, CDFM

	CHECKING	+ SAVINGS	= OVERALL
BEGINNING BALANCE	\$ 820.08	\$10089.43	\$10909.51
DEPOSITS	+\$ 2463.85	+ 201.16	+\$ 2665.01
WITHDRAWALS	-\$ <u>2085.16</u>	-\$ <u>1747.69</u>	-\$ <u>3832.85</u>
ENDING BALANCE	\$ 1198.77	\$ 8542.90	\$ 9741.67
SCHOLARSHIP SET ASIDE			+\$ <u>5.00</u>
OVERALL BALANCE			\$ 9476.67



HONORED MEMBERS - Congratulations on a Job Well Done!

Mamie Torain
Mary Seal

Leaders in Motion (LIM) Graduate
35 Years of Government Service



Collaboration is a recursive process where **two or more** people or organizations **work together in an intersection of common goals** — for example, an intellectual endeavor that is creative in nature—by sharing knowledge, learning and building consensus...

CARTOON © 2009

by Editor



Collaboration: You play ball with me and I will play ball with you!

HQ ASMC NEWSASMC Connection & www.asmonline.org**Renewal of Membership**

ASMC is implementing a new membership program. Beginning this month, members will be notified by email approximately 90 days before their membership expires that they may **renew online**. Sixty (60) days before their expiration date, members will receive a paper invoice with an explanation of member benefits by first class mail. Thirty (30) days before their expiration, members will receive a final email reminder. Upon expiration members will receive a post card in the mail. Thirty (30) days after a member expires they will receive one last email asking them to renew and if they don't plan to renew, we ask them to complete a 3 question exit survey.

This new process allows for an **earlier start in the renewal process** and sends 5 communications (3 emails and 2 postal service) reminding the member to renew and providing an explanation of benefits. Once a member renews they will not receive subsequent messages or mailings. **Here is the renewal link:**

<http://www.asmonline.org/membership/renew/>

ASMC AUGUST LUNCHEON**Editor****Ohio Business Weekly Foundation**

Everyone reach around and give yourself a pat on the back. Yes you, if you participate in and support the work of ASMC then you have supported the **OBW** scholarship program. Because every year our board writes them a check! August's luncheon brought **Ms. Gayle Troy the Executive Director and CEO of OBW** to be our guest speaker. She really spoke from her heart. She was smart and articulate and everything you look for in a leader and teacher for our youth. Learn more at www.ohiobusinessweek.org

We listened and felt so uplifted by what she shared. Her energy is what is needed in all areas of the workplace. But her beautiful smile and **love for the youth** of today is what put her over the top. The pictures she brought of the teens who attended the program are also shining and bright.

Gayle explained to us that like us, many other businesses and professional groups send their money and some send people to volunteer at a week long camp experience. Young people all over the **State of Ohio** come and learn about business. Companies like Chase Finance teach them how to create financial statements. Other companies help them with marketing plans and the children learn how to be entrepreneurs. Creativity is a huge component.

Ms. Troy said she believes the young people need **three important tools** to break out into leaders; to dream, to believe, and to achieve! They must **dream** of the future and learn to **believe** in themselves. Then they can **achieve** all that destiny holds for them! ASMC proudly shares her vision. She was a superior speaker and the lunch was first rate.

ASMC MENTORING

by Pam Nowiki CDFM

Mentees Question

I am a mentee so where do I start? This is a common question and it has an easy answer. Sign up in the DFAS-Open **Mentoring Program**. The link can be found in ePortal under the Human Resources Community, Growth & Learning Sub community under eLearning. Your Mentee Login Number is on the front page and the online form is really easy to check off and fill out.

The thing to remember is; this is a **mentee driven program**. This means that the mentee (that is you) has to take the first step and fill out the online form. The second step is to select a mentor from the listing that will pop up at the end of the online form. The third step (and most important) would be to be willing to work the program. Your mentor is there to listen, guide you, introduce you to their **networking contacts**, and help you focus your goal.

Through mentoring you will have an expanded network, a sounding board for ideas, constructive and positive feedback from your mentor. A whole new world is available to you as you increase your self-awareness and build your future. ASMC and mentoring go hand in hand; as part of our goal is to **network** and **collaborate** with one another.

Click into the **DFAS Open Mentoring page** under Growth & Learning and find out what the PEP is all about. People Empowering People, sign Up Today. Join with ASMC members and attend luncheons with other inspired employees who are looking for ways to develop their **career opportunities**.

Pam Nowicki, CDFM, DFAS-Columbus Mentoring Chair

ROBERT HALE

by Editor

DFAS-Columbus Visit

Robert Hale is the Under Secretary of Defense (**Comptroller**), and the principal advisor to Secretary of Defense Robert M. Gates on all budgetary and fiscal matters. We were fortunate to have him here on site at Columbus DFAS August 25. Recently Mr. Hale let everyone know that the Pentagon will not announce any additional large budget moves until February 2012. It will likely contain cost cutting proposals from the military services that are corresponding to Gates plan to close JFCOM.



The Senate seems to hold a vested interest in decisions made by Defense Secretary Gates and house members seeking re-election have requested President Obama's administration clamp down on **further Pentagon budget-cut announcements**. When the trimming of the budget is completed some of the money will be shifted to weapon modernization programs.

DFAS is scheduled for an audio conference **hosted by ASMC**, regarding Secretary Gates' plans to achieve a \$100 billion savings to support force structure and proceed with modernization. Mr. Hale will be explaining the **impact of these initiatives** on the financial management community. This audio conference will occur on Tuesday, September 21. He reiterated defense officials oft-spoken vow that Congress stop its recent practice of adding a half percent to annual military pay raises. "We're not having recruiting and retention problems," Hale said, calling the additional salary hikes "**not needed**."

The ASMC Buckeye Chapter will reserve a room to use in the DFAS Conference Center. ASMC members will be welcome to attend this audio conference as well as employees of DFAS/DLA.

MID-OHIO FOOD BANK

Pam Nowicki, CDFM

Next Quarter TBA

Mid-Ohio Food Bank is dedicated to **feeding hungry people** by collecting and distributing food and grocery products, educating the community about hunger, advocating for **hunger-relief programs**, and collaborating with others who address basic human needs. Coming dates TBA. We hope you will share this experience.



KROGER COMMUNITY REWARDS PROGRAM

The Kroger Community Rewards Program is an excellent way for you to **support our Chapter scholarship fundraising efforts**. Our chapter made \$123.03 last month from just 12 members. Just take a few moments to register your card. You don't have to be a member to participate, so you can ask your **friends and family** to participate as well. Register or enroll through our Chapter's web site:

www.asmcuckeye.org/Kroger_Rewards_Program.htm

BOX TOPS FOR EDUCATION

Clip Those Box Tops



We all shop for groceries; sometimes two or three times a week -- or more. Now turn the shopping trips into easy cash for **our sponsored schools** and encourage friends to do the same! Just look for the **Box Tops** logo on hundreds of products in almost every aisle of the store. All you need to do is clip and bring them in. Each one is worth **10¢** for our **sponsored schools**.

BROADLEIGH ELEMENTARY

by Robbie Hensley

Collection Success

ASMC Buckeye Chapter has adopted **Broadleigh Elementary, Grades K thru 5**. It's time for **school supplies**. Members will be collected notebooks, pencils and pens along with all kinds of supplies. You helped! Donations were accepted August 17 – 26 and **it was very successful!** **DFAS employees are generous and the drive was a huge accomplishment!** Ronnie and her chair members want to thank everyone who participated.



PROGRAM FOR VETS

Editor

EGSR/Employer Support of the Guard and Reserve



Assistant Secretary of Defense for Reserve affairs, Dennis McCarthy is shown presenting a Lifetime Achievement Award to former Central Area Chair Joe Hart. Ohio ESGR occasionally presents this award to retiring Area Chairs, or long time Volunteers who are leaving office after faithful service.

Recently a very good program has been implemented for our Vets and one of the leaders serving in this program is a fellow associate here at DFAS. His name is Rich Seitzinger, and he would agree with me that he is one small part of a very big story. Let me show you a portion of a letter that came across my desk recently. It tells about Rick and his cause...

*...the **Army Freedom Team Salute commendations that the Family Support Group** received last year, I (Rick) was the one that facilitated the awards for the group. I am a military brat. I was born in Hawaii at Tripler Army hospital. My father was serving in the Coast Guard at that time. My father served a total of 42 years in the military. He served in the Coast Guard and the Air Force. He served in Korea, Vietnam, Desert Shield and Desert Storm.*

By the time I was 18 I had already been around the world. I call Columbus my home. I joined the Air Force at the age of 17. I was an aircraft Crew Chief and worked on various aircraft like C-130's, C-5, and C-141B as well as commercial contract aircraft like the 747 cargo aircraft. I served in Japan, Philippines, Korea, Guam and several stateside bases. My last duty station was Wright-Patterson AFB, Ohio. I was also an instructor at The Royal Saudi Air Force Academy, where I taught Aircraft Maintenance Technology Theory and English. I served in Panama during Just Cause. I also served in Haiti and Somalia for those conflicts. I also served in Desert Shield and Desert Storm. My father and father-in-law and I all deployed with the same unit for Desert Storm. The local media did several stories about us.

My time is dedicated to helping out our War Fighters and their families seeing that their needs are met. The main reason I write you is an article in the newsletter Federal Focus about the ESGR. I could write an eight page article. This agency is not that well known so I try to educate the public bringing awareness of the services offered by ESGR.

ESGR stands for; Employer Support of the Guard and Reserve. Rich Seitzinger is the Ohio Central Region Area Chair. The Central Region consists of **16 counties and 142 different military units** from different military branches.

Continue Next page (7)

Warfighter

Continued from page 6

There is a **Federal Law** called **USERRA, the Uniformed Services Employment and Reemployment Rights Act of 1994**, which **protects service members** from being discriminated against and protects their employment rights because of their military service. Even though this is a Federal Law our **ESGR Ombudsmen** are frequently called upon to mediate cases and cost the service members nothing. The **ESGR** is primarily an all **volunteer Department of Defense Agency** with only a small paid staff. The agency is run by the office of The **Assistant Secretary of Defense Reserve Affairs** who is The Honorable **Dennis M. McCarthy**. The official website for Reserve Affairs is <http://ra.defense.gov> and the **ESGR** official website is www.esgr.org. You will also find the various fact sheets on the laws and stated the groups goals.

The **ESGR Mission and Strategy** includes a vision to **develop and promote** a culture in which all **American employers support** and value the **military service** of their employees with **ESGR** as the principal advocate within DoD. The Mission Statement is to develop and promote employer support for Guard and Reserve service by **advocating relevant initiatives**, recognizing outstanding support, **increasing awareness** of applicable laws, and **resolving conflict** between employers and service members.

ESGR customers are all employers, uniformed service members and families of said service members. **Stakeholders** are Congress and State and Territory Governors, DoD, Department of Homeland Security, Department of Labor, and Uniformed Services. Goals include gaining and maintaining support from employers of members and education. It also includes advocacy with DoD for RC employers. The **ESGR** wants to refine itself for relevancy and effectiveness and facilitate employment transition of military personnel. Finally it wants to enhance **awareness to all customers and stakeholders**.

Articles like this will give readers like you a chance to see the program and promote it to those who fit its criteria. Word of mouth is not always the fastest way to get information out but it is reliable. When people see the value of an organization like **ESGR** they **take it to those who might benefit from it** and that is worth so much. This organization is 501 © (3) charity, Ohio Foundation and are currently looking for volunteers here in Columbus. Contact RICHARD.SEITZINGER@DFAS.MIL Go to go to the site; www.esgr.org and read what they can do for our military current and retired and pass it on. **Let's support a group that does good for those who have done so much for our country. ASMC has a proud history of serving the Warfighter.**



(Right) Boss lift program for owners who support the program.

(Left) Company owner signs a statement of support.



2010

CHAIR OF THE MONTH

Rebecca Smith

by Editor

Rebecca Smith has been an **ASMC member** since 1995. She has served as the publicity chair since 2003. You may be thinking her name seems familiar and it is because many of the email sent on behalf of ASMC come through Rebecca.



She has been a DFAS employee since the year 1991 and that would make her ready for her 20th year of service next year. She has been a CAR Clerk (Contract Close-out) from 1991 to 1994 then she moved on to serve as a Recon Tech both in North Division and West Division from 1998 to 2005. Since that time to present she has been serving in the **DFAS MOCAS Reconciliation Area**.

Rebecca is in pursuit of her bachelor's degree in Accounting from Park University. We all know the **time** and **dedication** that is put into working hard all week and going to school too. But it is worth it to be able to gain a degree and with the expenses covered as a government employee.

She has 3 biological children and three step children and her husband and her share 4 of his grandchildren and 3 of her grandchildren. They range in age from 19 years to 5 months old. She loves gardening and caring for her teenage granddaughters as they live with her. Rebecca shares the vision of many who serve in ASMC that we will **develop more members and more volunteers and continue to have a 5 star rating**.

Photo: T. Casasanta

OFFICER OF THE MONTH

Lisa Snyder



by Cheryl Mobley

Lisa Leigh Snyder, **President Elect**, has been an active member with the Buckeye chapter for nine years. For the past three years she has chaired/co-chaired the following: Meetings Chair, 2006-2007; Meetings Co-Chair, 2005-2006 and Membership Co-Chair, 2004-2005. She has served as Vice President of Programs, 2009-2010, Vice President of Participation, 2008-2009 and Secretary, 2007-2008. She has also collected school supplies for Broadleigh Elementary and Chair of the 2009/2010 Spring ASMC/AGA PDO.



Photo: T. Casasanta

Lisa's career at DFAS began on August 5, 1991 as an Accounting Clerk in the DeCA Division and she has just celebrated her 19th anniversary with DFAS-CO. Lisa is an Accountant for the Enterprise Readiness Office. She is the Defense Cash Accountability System (DCAS) representative for DFAS-CO Defense Agencies. Lisa reports that DCAS is a single DoD wide cash accountability system that consolidates, standardizes, simplifies, and improves automated support for all DFAS centers. Her job is to be the liaison between all the DCAS users at DFAS-CO and the technical support office (TSO) in Pensacola, Florida.

Lisa's hobbies are home re-improvement (**being able to do things herself**) and golfing. Lisa would like to brainstorm ideas for increased member participation in the committees and monthly activities. Lisa graduated from Park University in December 2006 with a degree in **Accounting/Management**.

FROM THE DOCS' DESKS

Tom O'Brien & Bob Osborne, CDFM

Online Master Degree Programs

In the U.S. today, more than **100,000** men and women are studying for an **MBA degree**. Plenty has been written about the standard in-school resident courses that are offered, but more schools are now offering online graduate degrees. These courses are designed for **mid-career workers** who have full-time jobs and family responsibilities.

Their flexible schedules make them an attractive alternative to traditional classroom programs, and, as **recession-scarred workers strive** to increase their **credentials**, online programs have seen their enrollments jump. Diplomas do not specify whether a credential is earned online, so hiring managers may not know - or ask. In any case, earning an online degree from a respected and **accredited university** that a potential boss has heard of should eliminate any stigma.

A recent survey by the Society for Human Resource Management shows that online degrees are viewed "**more favorably**" now than they were just five years ago. Online programs generally require as much class time (of the online variety) and studying as traditional programs do, although it may take longer to get your degree if you take a lighter load while you are working. In lieu of textbooks, programs tend to use support materials, such as scholarly articles and case studies, which instructors post online.

Once you are enrolled, you have to post feedback via the Internet and participate on a regular basis. Many students have found **online education to be more interactive** than the traditional face-to-face experience. Many instructors have noted that their online students get in touch with faculty way more than students in a face-to-face classroom. One such example is a specific MBA program being offered in Ohio is the Ohio University Professional MBA Program (PMBA). Recently redesigned, the PMBA is now an online program with once-a-month, **all-day Saturday** residencies. The 18-month course of study is a unique, part-time program that recognizes the multiple demands of working professionals. The coursework is designed to be especially appealing and relevant to **middle level employees**. Additional universities offering online MBA programs include **Park University, Ohio Dominican University** and **Franklin University**.

**TRIVIA**

Pam Nowicki, CDFM

Answers to Last Month

What year was the first All Female Executive Committee and who were they?

ANSWER: 2009-2010 Chapter Year, President - Debra White-Johnson, President-Elect - Barbara Bail, VP Participation - Mary Mathews, VP Programs - Lisa Snyder, Treasurer - Renae Walters, Secretary - Christine Prenoveau. NO ONE GOT IT RIGHT!

This Month's Question:

Who was the Chapter President for the ASMC Buckeye Chapter 10th Anniversary?

First 3 Correct Answers by September 15th will win a prize/send answers to:
Pam.Nowicki@dfas.mil

PLANNING BD./EXEC. COMMITTEE – JULY 10

Mary Baker

Board Discussion: A revised June Treasurer's report was presented to the chapter planning and exec board, collections for June 29 luncheon were deposited in July, Chapter's audit will be submitted to the President and Treasurer this week, as well as sent forward to ASMC Headquarters a clean audit is anticipated/Notes from national Mr. Al Tucker is available for speaking at Nationals' cost, CDFM audio conf coming details in Sept/vacant chair positions addressed by President Bail **CDFM:** Lunchtime session start Oct 12 –Nov 18 registration Sept **Community Service:** Good turn out of people for Mid-Ohio last month, Sept 17 March of Dimes event, Food and Wine info soon **Broadleigh Collections:** Setting up how the collection will be structured for ASMC **Special Events:** Mini PDI committee to meet on December Professional Fair **Ways and Means:** D Javor ask about using the 20th Anniversary logo, it will be used for one more order for Christmas and new items considered, will ask for Kroger quarterly report, Rose and Cookie Fundraiser needs to start earlier and include sugar free cookies **Webmaster:** Renae is training Kat Brooker on the web site and chapter information **Membership:** Share old Comptroller Magazines, Spotlight members in the newsletter, update brochure **Other:** Meeting in Sept is joint with AGA, new ticket sales procedures implemented, luncheon invitations on outlook suggested, National sent out membership renewal **Newsletter:** Sept 23 deadline to send articles to karey.dyer@dfas.mil.

Attendance: Officers (5) Bail, Snyder, Baker, Berry, Miller and past president Nowicki **Chairs** (14) Palmore, Wilson, Newman, Patel, Walters, Javor, Novotny, Dyer, Stevens, Simari, Nelson, Brooker, Wolford, Craine **(11:30 – 1:00PM).** **Next Meeting:** Sept 15

THE SPEED OF TRUST – PART III

Renae Walters, CDFM

Covey's 13 Trust-Based Behaviors #11 in the Series

Trust Based Behavior # 12 is Keep Commitments, which according to Covey "is a **perfect balance** of character and competence". He summarizes keeping commitments as follows: "Say what you're going to do, then do what you say you're going to do. Make commitments carefully and keep them. Make keeping commitments the symbol of your honor. Don't break confidences. Don't attempt to 'PR' your way out of a commitment you've broken".



Photo: T. Casasanta

Several years ago I received a motivational e-mail message that greatly impacted me, "**Just say NO to whatever is not the highest and best use of your time**". I do not recall the source but it was a revelatory moment in which I truly realized that time IS money. As Covey's renowned father would say, I became aware of how much I was involved in "the thick of thin things".

What if we began looking at **managing our time** the way we look at managing our finances? For all intents and purposes, time and money are equivalent terms. Covey explains two very different ideas of time as identified through the Greek terms Chronos (clock/chronological time) and Kairos (quality time). Covey emphasizes that it is as important, if not more important, to keep our commitments in our family life. Interestingly, he also mentions the importance of **Self Trust**, "...making and keeping commitments to ourselves". **Action Plan:** Begin practicing this behavior by being cognizant of how well you do with keeping the commitments you make to yourself. Covey emphasizes "...making and keeping commitments to yourself is the key to success in making and keeping commitments to others".

ACTIVITIES OR EVENTS

Carol Wilson

Member Luncheon ASMC/AGA Joint Luncheon	DFAS Conference Center Room C136/137	Sept 9 11:30 AM – 1 PM
Member Luncheon Theme TBA	DFAS Conference Center Room C153	Oct 21 11:30 AM – 1 PM
Member Luncheon Theme TBA	DFAS Conference Center Room C153	Nov 18 11:30 AM – 1 PM

COMMITTEE MEETINGS

Carol Wilson

Planning Bd./Executive Committee	DFAS Bldg 21 Room B413	Sept 15 11:30 AM – 1 PM
Planning Bd./Executive Committee	DFAS Bldg 21 Room B413	Oct 4 11:30 AM – 1 PM
Planning Bd./Executive Committee	DFAS Bldg 21 Room B413	Nov 10 11:30 AM – 1 PM

COMMUNITY SERVICE www.asmcuckeye.org/formreg/committeevol.htm

Mid-Ohio Food Bank	3960 Brookham Drive Grove City	TBA 9 AM – Noon
COSI Family Fridays	COSI 333 W Broad	Sept 24 5 – 9 PM
March of Dimes Night Moves POC Melissa.Stevens@dfas.mil	S. Front Street Brewery Dist	Sept 17 7-10 PM
The Cystic Fibrosis Foundation/ Halfway to St. Patrick's Day Party	580 North Fourth Street Columbus, OH	Sept 17 6-9 PM
Columbus Food & Wine Affair POC Gwendolyn.Palmore@dfas.mil.	Franklin Park Conservatory Volunteer Opportunity	Sept 23

AUDIO CONFERENCES ... Earn CPEs!



Varied Sources

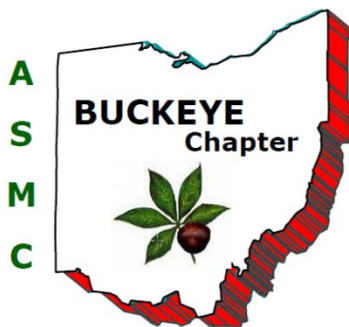
Secretary Gates Plan Mr. Robert Hale	DFAS Bldg 21 Rm TBA	Sept 21 11AM-12:30
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CDFM Lunchtime Study Sessions

Budget and Cost Analysis Mod 2 Tuesdays	DFAS Bldg 21 Room A420	Oct 12 – Nov 18 POC Barbara Moore, Ext. 3-0999
Accounting & Finance Mod 3 Wednesdays	DFAS Bldg 21	Oct 12 – Nov 18 POC Priscilla Appelgate, Ext. 2-9782
Resource Mgt Environment Mod 1 Thursdays	DFAS Bldg 21 Room A420	Oct 12 – Nov 18 POC Nalin Patel, Ext. 3-8876

Make up week will be 23 or 30th week.

Toney Williams Class Becoming a CDFM in 8 weeks. Go to link:
<http://www.asmonline.org/certification/cdfm-information/testing-resources>



THE UPDATE STAFF

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Photos: www.fotosearch.com
www.esgr.org



EXECUTIVE COMMITTEE

President	Barbara Bail, CDFM-A
President Elect	Lisa Snyder
Secretary	Mary Baker
Treasurer	Christine Prenoveau, CDFM
Vice-President Participation	Charles Miller
Vice-President Programs	Steven Berry
Executive Liaison	Pam Franceschi
Past Presidents	Invited

COMMITTEE CHAIRS (* Past Presidents)

Audit	Dr. Bob Osborne, CDFM
Awards	Carol Wilson
Certification	Jenny Novotny, CDFM
Community Service	Melissa Stevens
Competition	Carol Wilson
Constitution/Bylaws	<i>Ad Hoc</i>
Education	Nalin Patel, CDFM
Election	* Roger Neefe
Executive	Barbara Bail CDFM-A
Family/Broadleigh	Roberta Hensley
History	Melinda Nelson, CDFM
Meetings	Macy Newman
Membership	Teresa Kemp
Newsletter	Karey Dyer
Nominations	* Pam Nowicki, CDFM
Photography	Tom Casasanta
Publicity	Rebecca Smith
Scheduling	Carol Wilson
Scholarship	Roberta Weatherbee
Special Events	Mamie Torain
Ways & Means	Diana Javor
Webmaster	Renaе Walters, CDFM